



Seasonal Properties Team Worker

Tenacre is looking for a seasonal temporary helper to work with Properties Team on 20 acres as well as additional properties. This position starts as soon as possible and concludes at the end of the summer.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies and qualities:

Integrity and Ethics – Do the right thing

- Acts with integrity, maintaining the highest ethical standards
- Is flexible and changes quickly based on Tenacre's changing needs
- Works with little or no supervision, given proper instructions
- Complies with Tenacre's safety programs, procedures, policies and consistently follows them

Attention to Detail

- Is thorough in accomplishing tasks no matter how small to make sure the job gets done right
- Monitors and checks one's own work
- Plans and organizes time and resources efficiently even under the pressure of multiple demands

Team Player

- Works cooperatively and safely with others toward accomplishment of a shared goal as opposed to working separately or competitively
- Willingly supports and follows decisions and instructions of team lead or manager

Demonstrates a Sense of Urgency

- Demonstrates a passion for one's work - enjoys working hard and is full of energy
- Acts with an insatiable need to get things done - can be counted on to get things done on time and with excellent quality and results

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Performs maintenance on all grounds managed by Team
- Assists with carrying out land management and basic grounds keeping tasks
- Creates a catalog of observed species
- Performs pool maintenance tasks
- Shuttles tools, supplies, and personnel
- Maintains tools, machinery and shop in good condition and uses all tools carefully and as instructed
- Follows appropriate safety procedures when working with moving mechanical parts, chemicals, electricity, aerosols, ladders, and paints
- Performs basic office tasks as needed
- Ability to perform vigorous physical tasks, both indoors and outdoors, in all types of weather conditions
- Ability to lift at least 50 pounds, using appropriate lifting techniques

Qualifications

To perform this job successfully, an individual must be able to perform each essential and additional duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- Fluent in speaking and reading English
- High school diploma, general education degree (GED)
- Membership in The First Church of Christ, Scientist, preferred
- Knowledge of small and medium equipment operation and maintenance (tractors, mowers, line trimmers, power tools etc.), preferred
- Basic knowledge of Microsoft Office software

Licenses, Registrations

A state issued driver's license is required.