



Resident Aide

Job Title: Resident Aide

Ministerial Designation: Minister of Religion

Status: Full-time or Part-time available

Department: Progressive Living

Reports To: Manager, Progressive Living

Prepared Date: 9/6/24

Supporting Tenacre's Mission

Summary: As a religious organization whose mission is fulfilled through the application of the teachings of Christian Science, Tenacre endeavors to maintain an environment that is fully supportive of Christian Science healing and radical reliance on God. This position helps to fulfill this mission and maintain this environment by supporting residents in the Progressive Living program.

Competencies:

To perform this job successfully, an individual should progressively demonstrate his or her knowledge of the practice of Christian Science. Additional competencies include:

Servant Leadership: Supports the camaraderie and unity among all staff ministering within the guest setting; maintains trust and respect for one another's ministry. Demonstrates an unselfed approach to working with others.

Communication Skills: Communicates and responds to others (one-on-one or with a group), including residents and fellow staff, in a non-hierarchical manner, with warmth, respect, and patience. Maintains confidentiality; acts and speaks in a manner consistent with the highest ethics and integrity; conversation reflects the highest Biblical standard. Replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others; responds promptly to inquiries, including text messages, emails, voicemails, and phone calls.

Essential Duties and Responsibilities include the following.

Metaphysical

- Maintains membership in The First Church of Christ, Scientist in Boston, Massachusetts
- Prays to support Tenacre's healing ministries
- Ensures that the inspired vision of Progressive Living is foremost in thought and is represented throughout all interactions, communications, and activities

- Brings a metaphysical readiness and maturity to support residents
- Is faithful to the Rules and By-laws of the *Manual of The Mother Church*
- Expresses the qualities of a nurse, as stated in *Science and Health with Key to the Scriptures* by Mary Baker Eddy on page 395.

Residents and Staff

- Brings an uplifted and healing approach to all activities and communications involving residents and staff
- Interacts with others in a manner that is patient, considerate, and respectful
- Supports residents and staff in a proactive manner each day, demonstrating punctuality and a progressive thought

Specific duties: Other duties may be assigned

- Being a prayerful support for the program and its residents and staff
- Assist residents at group activities such as church services, hymn sings, and social events
- Provides occasional one-to-one support with resident's activities and study, including reading aloud to residents and giving spiritual reassurance
- Supports residents with basic personal care as needed, including toileting assistance.
- Provides simple mobility assistance to residents as needed
- Gives mealtime assistance to residents and staff, including preparing, serving, and tidying up after meals as needed
- Performs other tasks involved with the general care of the residents including bed-making and assistance with laundry
- Tidying shared spaces

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty as stated above satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Education and/or Experience

- Current membership in The First Church of Christ, Scientist in Boston, Massachusetts
- Experience of healing through reliance on Christian Science
- A high school diploma or equivalent or is actively working towards a certificate
- Demonstrated ability to read aloud, write and speak English – all of which are understandable by resident and staff
- Christian Science nursing experience or an ability to attend and complete the Tenacre course on How to be a Resident Aide (training will be provided upon acceptance)
- A valid driver's license, preferred
- Must be comfortable lifting at least 25 pounds
- Basic computer skills (including using a tablet and Microsoft Office software)