



## Christian Science Nursing Activities Team Member

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**Job Title:** Christian Science Nursing Activities Team Member

**Ministerial Designation:** Minister of Religion-exempt

**Department:** Christian Science Nursing

**Reports To:** Director of Christian Science Nursing Department

**Prepared Date:** September 23, 2019

**Summary:** Participates in the mission and ministry of Tenacre working with the Activities Coordinator and the Christian Science nursing staff to provide activities and support for all Christian Science nursing guests.

### Competencies

To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science. Additional competencies include:

**Servant Leadership and Teamwork:** Supports the camaraderie and unity among all staff and within the Christian Science Nursing Activities team; maintains trust and respect for one another's ministry; takes actions that demonstrate an unselfed approach; is comfortable being part of a vibrant diverse community and easily interacts with people from all corners of the globe.

**Communication Skills:** Communicates and responds to others (one-on-one or with a group) in a non-hierarchical manner with warmth, respect, empathy and patience; conversation reflects the highest Biblical standard; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others; is comfortable addressing groups of people.

**Teaching Skills:** Is able to give instructions that are easy to follow.

**Artistic and Creative Ability:** Exemplifies skills in cooking, art, music, sewing, wood-working, or home crafts such as photography, painting, sketching, pressing flowers, clay sculpture, card-making, or paper crafts; is creative and imaginative.

**Ethics:** Acts and speaks in a manner consistent with the highest ethics and integrity and ethically upholds organizational values; inspires the trust of others; maintains confidentiality; demonstrates respect for all; keeps commitments; respects lawful and ethical standards.

**Quality Management:** Demonstrates accuracy, thoroughness, orderliness, and attention to detail; has skills in project management and planning events.

**Judgment:** Gets questions answered from appropriate sources; is flexible and adaptable to new priorities and ideas, uses initiative appropriately.

**Apply Functional Knowledge:** Obtains appropriate level of professional skill and knowledge to keep up with current developments in relevant areas. Learns this information and these skills quickly.

**Nursing Qualities:** Naturally caring, nurturing nature, patient, cheerful, humorous, enthusiastic; loves guests and staff alike; is cooperative, and humble.

### **Essential Duties and Responsibilities: Other duties may be assigned**

- Works with the Activities Coordinator and the Christian Science nurse by providing inspirational and enrichment activities for all Christian Science nursing guests
- Transports guests with mobility challenges to and from activities, drives Tenacre carts, pushes wheelchairs, assists those with walkers
- Helps facilitate planned group activities; reads aloud to guests individually, or in groups; supports normalcy in daily living
- Works a flexible schedule to cover the programs with other team members for six days a week (Mondays to Saturdays), 8am to 4:30pm
- Offers ideas for activities programs; might work independently to take responsibility for specific events; gathers all material and completes all preparations needed
- Monitors appropriateness of materials, movies, conversation, etc. and takes responsibility for maintaining an uplifting tone consistent with the theology of Christian Science
- Gets to know guests and responds in loving, cheerful, approachable and appropriate ways
- Effectively reads out loud and pronounces English in a manner guests can easily understand
- Safely drives cart, van and bus; unfailingly complies with local traffic regulations; maintains clean driving record
- Utilizes Christian Science nursing skills to support guests' participation in activities, such as assisting guests into and out of vehicles, maintains calm and poise
- Does general filing of information that is orderly and easy for other team members to locate
- Performs thorough internet research of possible sites to visit and vendors to use
- Leads Bible study in the different Christian Science nursing settings

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty as stated above satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience:**

- Member of The First Church of Christ, Scientist
- Demonstrated ability to read out-loud, write and speak English – all of which are understandable by guests and staff
- Piano player, preferred
- Christian Science Nursing Assistant course or comparable experience or classes