



Christian Science Nursing Activities Team Member

Job Title: Christian Science Nursing Activities Team Member

Ministerial Designation: Minister of Religion-exempt

Department: Christian Science Nursing

Reports To: Director of Christian Science Nursing Department

Prepared Date: January 22, 2020

Summary: The Christian Science Nursing Activities Team Member participates in the mission and ministry of Tenacre by promoting normalcy, progress, nurturing, and healing for our Church friends and by providing activities and support for them. The Activities Team Member works with the Activities Coordinator and the Christian Science nursing staff.

Competencies

To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science as outlined in the *Church Manual of The First Church of Christ, Scientist*, in Boston, Massachusetts, by Mary Baker Eddy. Additional competencies include:

Servant Leadership and Teamwork: Supports the camaraderie and unity among all staff and within the Christian Science Nursing Activities team; maintains trust and respect for one another's ministry; takes actions that demonstrate an unselfish approach; is comfortable being part of a vibrant, global community and interacts with everyone with ease.

Communication Skills: Communicates and responds to others (one-on-one or with a group) in a respectful manner with warmth, respect, empathy, and patience; conversation reflects the highest Biblical standard; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others; is comfortable addressing groups of people.

Teaching Skills: Can give instructions that are easy to follow.

Artistic and Creative Ability: Is creative and imaginative and harnesses one's own, team member's and other's gifts and talents in supporting Church friends.

Ethics: Acts and speaks in a manner consistent with the highest ethics and integrity and ethically upholds organizational values; inspires the trust of others; maintains confidentiality; demonstrates respect for all; keeps commitments; respects legal and ethical standards.

Judgment: Gets questions answered from appropriate sources; is flexible and adaptable to new priorities and ideas; uses initiative appropriately.

Apply Functional Knowledge: Obtains an appropriate level of professional skill and knowledge to keep up with current developments in relevant areas. Learns this information and these skills quickly.

Nursing Qualities: Naturally caring, nurturing nature, good sense of humor, enthusiastic; loving towards all; is cooperative and humble and expresses the qualities of a nurse, as stated in *Science and Health with Key to the Scriptures*, by Mary Baker Eddy, on page 395:18.

Essential Duties and Responsibilities: Other duties may be assigned

- Transports Church friends to and from activities, drives Tenacre carts, pushes wheelchairs, assists with walking
- Helps facilitate planned group activities; reads aloud to Church friends individually, or in groups; supports normalcy in daily living
- Works from 8:30 am to 5 pm five days a week, including an occasional weekend day
- Offers ideas for activities programs; might work independently to take responsibility for specific events; gathers all material and completes all preparations needed
- Monitors appropriateness of materials, movies, conversation, etc. and takes responsibility for maintaining an uplifting tone consistent with the theology of Christian Science
- Gets to know Church friends for the purpose of providing appropriate activities and responds in loving, cheerful and approachable ways
- Effectively reads out loud and pronounces English in a manner Church friends can easily understand
- Utilizes simple Christian Science nursing skills to support Church friends' participation in activities
- Performs ongoing internet research of possible sites to visit and vendors to use
- Leads Bible study in the different Christian Science nursing settings
- Assists Coordinator with administrative work

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily as stated above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience:

- Member of The First Church of Christ, Scientist
- Primary Christian Science Class Instruction
- Demonstrated ability to read out loud, write and speak English – all of which are understandable by Church friends and staff
- Versed in piano playing or another musical instrument, preferred
- Christian Science Nursing Assistant course or comparable experience or classes
- Current Driver's license; can safely drive cart, car, and van
- Able to drive a Tenacre bus, preferred
- Clean Driving record