



Christian Science Nurse, Homecare

Job Title: Christian Science Nurse, Homecare

Ministerial Designation: Minister of Religion, Exempt

Status: Full-time

Department: Christian Science Nursing, Homecare

Reports To: Director, Christian Science Nursing Homecare

Active Date: April 2025

Summary: Participates in the Mission and Ministry of Tenacre by ministering as a Christian Science nurse in home and public settings.

Competencies: To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science as outlined in the *Church Manual of The First Church of Christ, Scientist, in Boston, Massachusetts*, by Mary Baker Eddy. Additional competencies include:

Servant Leadership and Teamwork: Supports the camaraderie and unity among all staff ministering within Tenacre's ministry; maintains trust and respect for one another's ministry. Demonstrates an unselfed approach to working with others.

Communication Skills: Communicates and responds to others, one-on-one or within a group, in a non-hierarchical manner with warmth, respect, and patience; maintains confidentiality; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others; has excellent writing skills.

Planning/Organizing: Demonstrates excellent thoroughness, accuracy, and orderliness, as well as initiative and creativity. Manages time and competing demands effectively; demonstrates attention to detail.

Judgment: Makes sound, accurate, timely, and inspired decisions; includes appropriate people in decision-making; takes appropriate initiative; can manage and complete work without detailed oversight.

Flexible/Adaptable: Demonstrates a strong sense of flexibility and adaptability to meet the needs of individuals requesting home care; able to reprioritize daily schedule and assignments with grace.

Essential Duties and Responsibilities include the following:

- Has the ability to work independently like a private duty Christian Science nurse and to travel and practice Christian Science nursing in the home throughout New Jersey, Pennsylvania, Delaware, and other neighboring states as called upon
- Exemplifies the qualities of a Christian Science nurse as stated on p. 395 in *Science and Health with Key to the Scriptures* by Mary Baker Eddy, along with the ability to minister with patience, persistence, honesty, compassion, humility, sound morals, creativity, and unconditional love
- Ministers with spiritual poise; practices spiritual discernment in meeting needs; takes appropriate initiative; acts and speaks in a manner consistent with the highest ethics and integrity; honors and respects each individual's abilities and practice of Christian Science; daily gives oneself Christian Science treatment to address any imposition on thought when ministering
- Honors the sacred and confidential relationship of the practitioner and patient; remains free from interfering with the Practitioner/Patient relationship (See *Church Manual*, p. 46:12–17)
- Communicates effectively and with inspiration; demonstrates the ability to communicate with guests, Christian Science practitioners, staff, and others with grace and clarity; utilizes office technology skillfully including phones, copiers, computers, and software programs
- Collaborates with the Director of Christian Science Nursing Homecare and other Christian Science nursing teams to support educational opportunities in the field for Christian Science nursing students and fellow Christian Science nurses

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and must have excellent practical Christian Science nursing skills. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- Current membership in The First Church of Christ, Scientist, in Boston, Massachusetts
- Primary Class Instruction with a *Journal*-listed teacher of Christian Science and attends annual Association meetings

- Proficient in all the duties and responsibilities of Christian Science nurse level 4, with a minimum of 3 years of fully rounded CSN experience in the field
- Active *Journal* listing required
- Demonstrated ability to read aloud, write, and speak English—all of which are understandable by others
- Familiar with and dedicated to ministering within the *Christian Science Nurse Scope of Services*, published by The First Church of Christ, Scientist, in Boston, Massachusetts
- Excellent driving record that remains free from moving violations

Compensation

- \$91,000 – \$117,000 annually

Benefits include:

- Paid time off with carryover and payout features
- 401(k) tax deferred savings plan with a match up to 6% of your annual pay with eligibility from date of hire
- Pension plan
- Optional health insurance
- Life insurance
- Financial education
- Other education assistance
- Dependent care assistance
- Family tuition assistance