



## Christian Science Nurse, Haven for Healing

---

**Job Title:** Christian Science Nurse, Haven for Healing

**Ministerial Designation:** Minister of Religion, exempt

**Status:** Regular Full-time

**Department:** Christian Science Nursing, Haven for Healing

**Reports To:** Manager, Haven for Healing and Progressive Living

**Active Date:** March 2025

**Summary:** Participates in the Mission and Ministry of Tenacre as a Christian Science nurse in collaboration with the manager to minister to guests while upholding a prayer-filled environment for quick and whole healing.

**Competencies:** To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science as outlined in the *Church Manual of The First Church of Christ, Scientist, in Boston, Massachusetts*, by Mary Baker Eddy. Additional competencies include:

**Servant Leadership and Teamwork:** Supports the camaraderie and unity among all staff ministering within the guest setting; maintains trust and respect for one another's ministry. Demonstrates an unselfed approach to working with others.

**Communication Skills:** Communicates and responds to others (one-on-one or with a group), including guests and fellow staff, in a non-hierarchical manner, with warmth, respect, and patience. Maintains confidentiality; acts and speaks in a manner consistent with the highest ethics and integrity; conversation reflects the highest Biblical standard.

**Judgement:** Makes sound, accurate and inspired decisions; gets questions answered from appropriate sources; is flexible and adaptable to new priorities and ideas, uses initiative appropriately.

**Essential Duties and Responsibilities include the following:**

- Ability to work independently like a private duty Christian Science nurse

- Exemplifies the qualities of a Christian Science nurse as stated in *Science and Health with Key to the Scriptures* by Mary Baker Eddy on page 395, along with the ability to minister with patience, persistence, honesty, compassion, humility, sound morals, creativity, and unconditional love
- Ministers with spiritual poise; practices spiritual discernment in meeting needs and takes appropriate initiative; acts and speaks in a manner consistent with the highest ethics and integrity; honors and respects each guest's abilities and practice of Christian Science; daily gives oneself Christian Science treatment to address any imposition on thought when ministering
- Honors the sacred and confidential relationship of the practitioner and patient; remains free from interfering with the Practitioner/Patient relationship (See *Church Manual*, p. 46:12-17)
- Communicates effectively and with inspiration; demonstrates the ability to communicate with guests, Christian Science practitioners, staff, and others with grace and clarity; utilizes office technology skillfully including phones, copiers, computers, and software programs
- Guided by the Glossary definition of Church (*Science and Health with Key to the Scriptures* by Mary Baker Eddy, p. 583), ensures all activities are church-focused

## Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## Education and/or Experience

- Current membership in The First Church of Christ, Scientist in Boston, Massachusetts
- Primary Class Instruction with a *Journal*-listed teacher of Christian Science; attends yearly Association meetings
- Proficient in all the duties and responsibilities of Christian Science nurse level 3 and above; with fully rounded CSN experience
- Experience commensurate with this position to fulfill the requirements in the By-law, "Christian Science nurse" (*Church Manual*, p. 49)
- Active *Journal* listing, preferred
- Demonstrated ability to read aloud, write, and speak English – all of which are understood by others
- Familiar with and dedicated to ministering within the *Christian Science Nurse Scope of Services*, published by The First Church of Christ, Scientist in Boston, Massachusetts

**Compensation**

- \$75,000 – \$93,000 annually

**Benefits**

- Paid time off with carryover and payout features
- 401(k) tax deferred savings plan with a match up to 6% of your annual pay with eligibility from date of hire
- Pension plan
- Optional health insurance
- Life insurance
- Financial education
- Other education assistance
- Dependent care assistance
- Family tuition assistance