



## Christian Science Nursing Assistant

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**Job Title:** Christian Science Nursing Assistant

**Ministerial Designation:** Minister of Religion

**Status:** Full Time Regular

**Department:** Christian Science Nursing

**Reports To:** Director, Christian Science Nursing Department

**Active Date:** July 2025

**Summary:** Participates in the Mission and Ministry of Tenacre as a Christian Science Nursing Assistant in collaboration with a dedicated team of Christian Science nurses who daily work to uphold a prayer-filled environment supportive of Christian Science healing and radical reliance on God.

**Competencies:** To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science. Additional competencies include:

**Servant Leadership:** Supports the camaraderie and unity among all staff ministering within the guest setting; maintains trust and respect for one another's ministry.

**Communication Skills:** Communicates and responds to others (one-on-one or with a group) including guests and fellow staff in a non-hierarchical manner with warmth, respect, and patience; maintains confidentiality; acts and speaks in a manner consistent with the highest ethics and integrity; conversation reflects the highest Biblical standard; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others; responds promptly to inquiries, including text messages, emails, voicemails, and phone calls.

**Essential Duties and Responsibilities include the following:**

### **Metaphysical**

- Ensures that the healing purpose of Christian Science nursing is foremost in thought and is represented throughout all interactions, communications, and activities

- Brings a metaphysical readiness and maturity to support Christian Science nurses and guests
- Is faithful to the rules and by-laws of the *Church Manual of The First Church of Christ, Scientist, in Boston, Massachusetts*
- Knows the *Church Manual* by-law for the Christian Science nurse and consistently lets it pervade all aspects of work within the assistant role
- Expresses the qualities of a nurse, as stated in *Science and Health with Key to the Scriptures* by Mary Baker Eddy on page 395

### **Guests and Staff**

- Brings uplift and healing to all activities and communications involving guests and staff
- Supports guests and staff in a proactive manner each day, demonstrating punctuality and a progressive thought

### **Specific duties** and other duties may be assigned:

- Provides one-to-one support with guest activities and study including, but not limited to, reading aloud to guests and giving spiritual reassurance
- Supports guests with basic personal care as needed, including toileting assistance
- Provides simple mobility assistance to guests as needed including, but not limited to, wheelchair rides, assistance with standing, and walking with guests
- Gives mealtime assistance to guests and staff, including preparing, serving, and tidying up after guest meals as needed; may assist with feeding guests not requiring skilled oversight with meal assistance
- Performs other tasks involved with the general care of the Christian Science nursing setting including bed-making and assistance with guests' laundry
- Assist guests at group activities such as church services, hymn sings, social events
- Tidying shared spaces, as needed

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty as stated above satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience**

- Current membership in The First Church of Christ, Scientist, in Boston, Massachusetts
- A high school diploma or equivalent or actively working to complete it
- Demonstrated ability to read aloud, write and speak English which is understood by guests and staff
- Ability to successfully complete a course at Tenacre designed to prepare for ministering in Tenacre's Christian Science nursing settings
- Primary Class Instruction with a *Journal*-listed teacher of Christian Science, preferred but not required

**Compensation**

- \$55,000 – \$77,000 annually

**Benefits include:**

- Paid time off with carryover and payout features
- 401(k) tax deferred savings plan with a match up to 6% of your annual pay with eligibility from date of hire
- Pension plan
- Optional health insurance
- Life insurance
- Financial education
- Other education assistance
- Dependent care assistance
- Family tuition assistance