



## Christian Science Nursing Assistant

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**Job Title:** Christian Science Nursing Assistant

**Ministerial Designation:** Minister of Religion, exempt

**Department:** Christian Science Nursing

**Reports To:** Director, Christian Science Nursing Department

**Prepared Date:** 11/20/2019

**Updated:** 4/21/2021

**Summary:** As a religious organization whose mission is fulfilled through the application of the teachings of Christian Science, Tenacre endeavors to maintain an environment that is fully supportive of Christian Science healing and radical reliance on God. This position helps to fulfill this mission and maintain this environment by supporting Christian Science nurses and Church friends (patients).

### Competencies

To perform this job successfully, an individual should be progressively demonstrating his or her knowledge of the practice of Christian Science as outlined in the *Church Manual of The First Church of Christ, Scientist*, in Boston Massachusetts by Mary Baker Eddy. Additional competencies include:

**Servant Leadership:** Supports the camaraderie and unity among all staff ministering within the Church friend (CF) setting; maintains trust and respect for one another's ministry.

**Communication Skills:** Communicates and responds to others (one-on-one or with a group) in a non-hierarchical manner with warmth, respect, and patience; maintains confidentiality; acts and speaks in a manner consistent with the highest ethics and integrity; conversation reflects the highest Biblical standard; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others. Is able to properly represent Christian Science and Christian Science nursing to the public.

### Essential Duties and Responsibilities include the following.

#### Metaphysical

- Ensures that the healing purpose of Christian Science nursing is foremost in thought and is represented throughout all interactions, communications, and activities
- Brings a metaphysical readiness and maturity to support Christian Science nurses and Church friends (CF)

#### Church friends and Staff

- Is faithful to the Rules and By-laws of the *Manual of The Mother Church*
- Knows the *Church Manual* By-law for the Christian Science nurse and consistently lets it pervade all work
- Expresses the qualities of a nurse, as stated in *Science and Health with Key to the Scriptures* by Mary Baker Eddy on page 395

#### Specific duties; other duties may be assigned.

- Provides one-to-one support with CF activities and study, including reading aloud to Church friends
- Gives simple mobility assistance to Church friends, including giving wheelchair rides, assistance with standing, and walking with Church friends
- Performs other tasks involved with the general care of the Christian Science nursing setting including bed-making and giving mealtime assistance
- Assist CFs at group activities such as church services, hymn sings, and social events

- Cleans CFs' rooms and common areas in the settings as assigned

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty as state above satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience**

- Current membership in The Mother Church, The First Church of Christ, Scientist
- A high school diploma or equivalent, or is actively working on it
- Demonstrated ability to read out-loud, write and speak English – all of which are understandable by Church friends and staff
- Two-week course at Tenacre to prepare for ministering in a Christian Science nursing setting at Tenacre