Form	990
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#### (Rev. January 2020)

# **EXTENSION ATTACHED**

OMB No. 1545-0047 **2019** 

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.

Open to Public

Depa Inter	artment of th nal Revenue	he Treasury e Service	► G	Do not ent	er social secur r <b>s.gov/Form9</b> 9	ity numbers on t 0 for instructi	his form as i ons and th	it may be ma ne latest ir	nde public. Informatio	n.		Open to Pul Inspectio	
Α	For the	2019 calendar						and endir				,	
	Check if applicable: C D Employer							yer ident	tification number				
	·		e United	Neighb	orhood	Houses				13-	5563	409	
		change Of	New Yorl	k, Inc.						E Teleph			
		return 45	Broadway	y, Suit	e 2210					212	-967	-0322	
		eturn/terminated	w York, I	NY 1000	6						501	0022	
		ded return								G Gross	receints	\$ 4 580	,049.
			Name and address	s of principal	officer: Caro	an Ctamla	~		H(a) Is this	a group retu		1	37
	, opping	Sa	me As C A	Ahove	Susa	an Stamle	Ξ.		H(b) Are al	Il subordinate ," attach a lis	s include		
ī	Tax-exe			501(c) (	)◀ (in:	sert no.) 4	947(a)(1) or	527	lf "No,	," attach a lis	. (see in	structions)	
J	Websi		unhny.org	.,	7 (113		047 (u)(1) 01	027	H(c) Group	exemption n	umber	•	
ĸ		-	ī	Trust	Association	Other ►		ear of format				legal domicile: N	<b>v</b>
		Summary	Corporation	nust	ASSOCIATION	Other					State of		<u></u>
10		iefly describe t	he organizatio	on's missic	n or most s	ignificant acti	vities:IINH	Inromo	tes an	nd stre	nath	ens the	
		eighborho											rs
20		n need an											
nai		olicy dev										<u></u>	<u>9</u>
Sel		neck this box 🕨									net as	sets.	
୍ବ		umber of voting									3		33
<del>ه</del> م		umber of indep	-		-			•			4		33
itie		tal number of									5		22
Activities & Governance		tal number of									6		10
Ā		otal unrelated b et unrelated bu									7a 7b		0.
	DINE				UIII FUIIII 9:	90-1, III e 39.				Prior Year	1	Current Y	0.
	<b>8</b> Co	ontributions and	d grapte (Part	VIII line 1	b)					2,652,3			
ne		ogram service								2,032,5	535.	3,064	1,589.
Revenue		vestment incor								1,622,0	ายว	196	5,724.
Be		ther revenue (F									)87.		8,681.
		otal revenue –								4,281,5			),994.
		rants and simila		-	-					272,0			<i>,530.</i>
		enefits paid to		-					-			013	7000.
		alaries, other c										2 122	2,644.
ses		ofessional fund								1,500,0	. 02.	27122	,011.
Expenses													
<u>8</u>		otal fundraising						1,262.					
		ther expenses								1,204,1			3,324.
		otal expenses.								3,412,0			5,498.
		evenue less ex	penses. Subtr	act line 18	from line 1	2				869,4			1,496.
Net Assets or Fund Balances										ing of Curre		End of Y	
alar alar	20 To	otal assets (Par								9,610,2		11,122	482.
it As	<b>21</b> To	otal liabilities (F		-						423,4	182.	293	3,748.
2 g	<b>22</b> Ne	et assets or fur		Subtract lin	e 21 from li	ne 20				9,186,	731.	10,828	3,734.
Pa	nrt II	Signature E	Block										
Unde	er penalties	of perjury, I declare aration of preparer	e that I have exami	ned this return	n, including acco	ompanying schedu	les and staten	ments, and to	the best of r	ny knowledge	and bel	ief, it is true, correc	et, and
						innen proparer ne		ago.					
~		Signature of	officer	amer					<u> </u>	1/5/20 ate			
Siq He	jn ro								-				
пе	re		Stamler						Exec	utive	Dire	ctor	
		Print/Type prepa		<u> </u>	Prenararia airea	tairo •	/ .	Date				PTIN	
_					Preparer's sign	ÚM.	dl/	11/5	/2020	Check	if		
Pa		Michael			Michael		_(	01		self-employ	ed	P02024184	ł
Pre	eparer	Firm's name	► <u>SCHALL</u>							4			
US	e Only	Firm's address	► <u>307 5th</u>		15th Flo					1		-4036703	
		<u> </u>			10016-6					Phone no.	(21)	- i I I	1 1
		6 discuss this r					ctions)					XYes	No
BA	A For Pa	aperwork Redu	action Act Not	ice, see th	e separate	instructions.		TEB	EA0101L 01	/21/20		Form <b>9</b> 9	<b>90</b> (2019)

Form	8868	
Form	8868	

(Rev. January 2020) Department of the Treasury Internal Revenue Service

#### Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

	ons required to file an income tax return other than Form 990-T (including 1120-C filers), partnership 04 to request an extension of time to file income tax returns.	s, REMICs, and trusts must			
	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)			
Type or print	The United Neighborhood Houses	10 55 60 400			
	of New York, Inc.	13-5563409			
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.				
due date for filing your	45 Broadway, Suite 2210				
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.				
instructions.	New York, NY 10006				
Enter the Re	turn Code for the return that this application is for (file a separate application for each return)				

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

٠	The books are in the care of <b>&gt;</b>	Maria Longo

Telephone No.	•	212-	967-	0322
		<u> <u> </u> <u></u></u>	901	0322

Fax No. ►

•	If the organization does not have an office or place of busine	ss in the United States, check this box	►
-			
•	If this is far a Craw Dature antar the exception is faur dia	t Oracum Examplementian Number (OEN)	If this is far the unbelo arround

•	II this is for a Group Ret	uni, enter the organization's four dig	Jit Group ⊏xemption number ((	$a \equiv iv$ . If this is for the whole group,
	check this box►	. If it is for part of the group, chec	ck this box ► 🗌 and attach	a list with the names and TINs of all members
	the extension is for.	—		

1	I request an automatic 6-month extension of time until	11/15	, 20 <u>20</u> ,	to file the exempt organization return
	for the organization named above. The extension is	for the organiz	ation's return	for:

X calendar year 20 19	or
-----------------------	----

	► tax year beginning	, 20	, and ending	, 20			
2	If the tax year entered in line 1 is for less than 12 months, check reason:		Initial return	F	Final return		

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative ta nonrefundable credits. See instructions	ax, less any 3a	\$ 0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits tax payments made. Include any prior year overpayment allowed as a credit	and estimated 3 b	\$ 0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if require EFTPS (Electronic Federal Tax Payment System). See instructions	ed, by using 3c	\$ 0.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Form	1990 (2019) The United	Neighborhood Houses	13	-5563409 Page <b>2</b>
Par		am Service Accomplishments	this Dart III	X
1	Briefly describe the organizatio		this Part III	<u>A</u>
•	See Schedule O			
2	Did the organization undertake ar	ny significant program services during the	vear which were not listed on the prior	
2	6			····· Yes X No
	If "Yes," describe these new serv			
3	-		how it conducts, any program services	? Yes X No
	If "Yes," describe these changes			
4	Section 501(c)(3) and 501(c)(4 and revenue, if any, for each p	) organizations are required to report the	h of its three largest program services, and allocations to c	thers, the total expenses,
4 a	(Code:) (Expenses		nts of \$ <u>349,530.</u> ) (Revenu	
			<u>gram initiative. These a</u>	
	which provide flexi	ble funding to 48 settle	ment houses across the Ne	w York
	2. Achieving Salary	Parity for Citv-funded	early childhood educators	in community
			to commit \$87 milion tow	
	3. Increased fundin program.	g for both the Summer Yo	uth employment program an	<u>d_adult_literacy</u>
4 t	(Code:) (Expenses	; \$ including gra	nts of \$) (Revenu	ıe \$)
		<u>A</u>	A	<u> </u>
40	: (Code:) (Expenses	s \$ including gra	nts of \$) (Revenu	ie \$)
4,	Other program services (Descri	be on Schedule (0.)		
	(Expenses \$	including grants of \$	) (Revenue 💲	)
4 e	Total program service expense			· · · ·
				Form 990 (2019)

 Form 990 (2019)
 The United Neighborhood Houses

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> .	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'			Х
20a	complete Schedule G, Part III         Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	19 20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5.000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	(2010)
BAA	TEEA0103L 07/31/19	rorm	9 <b>90</b>	(2019)

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			1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes X	No
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete			
24	Schedule Ja Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of	23	Х	
243	the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
I	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		Л
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	• A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a8b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-	v	
BAA	(gambling) winnings to prize winners?	1 c Form	X 990 (	(2019)

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Form 990 (2	2019) Tł	ne U	nited	Neighborhoo	d Houses
Part IV	Checklis	st of	Require	ed Schedules	(continued)

Part V         Statements Regarding Other IRS Filings and Tax Compliance (continued)           2a Statements in employees repeated on in Form V3.1, "presential of Wage and Tax State methods and the statement of the statement of the statement of the statement of the state methods. In the statement of the statement of the organization file all repuired taxel employment tax returns?         2a         X           b If at least one is reported on line 2a, ddt the organization file all repuired taxel employment tax returns?         2a         X           ab d the organization have unrelated basiness gross income of \$1,000 rm ore during the year?         3a         X           b If 'As, 'Inst file all forn \$10 for the year 7.100 the 3b yands an adoutstor 05 State6 0	Form 990 (2019) The United Neighborhood Houses 13-556340	9	F	Page 5
2a       Enter the number of employees reported on Farm W-3. Transmittal of Wage and Tax State       2a       22         bit all last one is reported on the 2a, did the organization file all integration float all integration float and the integration float into integration float and the integration float into integration float and the integration float into integration integration integration integration float integration float and integration integratin integration integratin integration integratin	Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
ments, field for the calendar year ending with or within the year covered by this return.       [21]       22       2         Note: If the sum of lines 1a and 2a is greater than 250, you may be required devial employment tax returns?       20       3         3 Did the organization have unrelated business gross income of 31, 100 or more during the year?       3       3       X         3 Did the organization have unrelated business gross income of 31, 100 or more during the year?       3       X         3 A ray time the harms of the foreign country?       4a       3       X         3 W was the organization have unrelation have an interval count, securities account, or other financial accounts?       4a       X         5 W was the organization have unrelation have an interval any time during the tax year?       5a       X         5 W was the organization have an unrel gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts shall are normally greater than \$100,000, and did the organization have annual gross receipts shall are normally greater than \$100,000, and did the organization are greater than \$100,000, and did the organization areceive a payment in excess of \$75 made parth			Yes	No
ments, field for the calendar year ending with or within the year covered by this return.       [21]       22       2         Note: If the sum of lines 1a and 2a is greater than 250, you may be required devial employment tax returns?       20       3         3 Did the organization have unrelated business gross income of 31, 100 or more during the year?       3       3       X         3 Did the organization have unrelated business gross income of 31, 100 or more during the year?       3       X         3 A ray time the harms of the foreign country?       4a       3       X         3 W was the organization have unrelation have an interval count, securities account, or other financial accounts?       4a       X         5 W was the organization have unrelation have an interval any time during the tax year?       5a       X         5 W was the organization have an unrel gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts shall are normally greater than \$100,000, and did the organization have annual gross receipts shall are normally greater than \$100,000, and did the organization are greater than \$100,000, and did the organization areceive a payment in excess of \$75 made parth	2.2 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State.			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?       2b X         A Did the organization have unrelated business gross income of \$1,000 or more during the year?       3a       3b       X         4 A lary time during the scients? times of the low base of the organization have unrelated business gross income of \$1,000 or more during the year?       3b       X         4 A lary time during the scients? times of the low base of the organization have an interact in or a signature or other staturity rear, a information of the organization have unrelated business gross income of \$1,000 or more during the tax year?       3a       X         5 Was the organization aperty to a prohibited tax sheller transaction at any time during the tax year?       5a       X         b If ves, in the S or 30, did the organization have enton tax defaults as scients?       5c       X         b Id vay taxable party notify the organization hore monts 26 scients on the scients?       5c       X         b If ves, or the organization include with every solicitation an exyress statement tha such contributions or gifts were not tax deductible acchinable contributions or gifts were not tax deductible.       6a       X         b If ves, or the organization notify the donor of the value of the goods or services provided?       7c       X         c If ves, indicate the number of Forms S252 filed during the year.       7d       7d       X         b If the organization notify the doars of the value of the goods or ser	ments, filed for the calendar year ending with or within the year covered by this return 2a 22			
3 Did the organization have unrelated business gross income of \$1.000 or more during the year?       3 a       X         4 A At ary the a title a form 90-1 for the year? if W is bias 0, more an explosite as Schuble 0.       3 b         4 A At ary the a during the calendar year, did the organization have an interest in, or a signature or other authority over a signature or other authority or a prohibited the schelet or antipation or a signature or authority or a signature or other authority or authority or antipation and averages and a signature or other authority or antipation or authority or antipation and avera sis a contribution and participation and averages and a	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
b if Yes, has it like a form 980-T for this yea? If Mo'to like 3b, provide an exploration on Schedule 0.       3b         4 a At any time during the calendar year, dif the organization thave an inferest in, or a signature or other authority over, a timenoid account).       4a         b if Yes, if the transmooth if the foreign country Schola as bank account, or other financial accounts (FEAR).       5a         5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       5b         5a Was the organization aparty to a prohibited tax shelter transaction?       5c         6a Dace the organization in their endition of deductible as charitable contributions?       5c         6a Dace the organization in their endition of deductible as charitable contributions of gifts were mole tax deductible as charitable contributions?       6a         7 Organization near the explorent in excess of 375 made partly as a contribution and partly for goods and services provided to the payof?       7b         8 Dift were organization near the explorent in excess of 375 made partly as a contribution and partly for goods and services provided to the payof?       7b         9 Dift were organization near why fund, directly or indirectly, to pay premiums on a personal benefit contract?       7f         7 Urst, indicate the number of Forms 8282 filed during the year?       7d         9 Dift were organization neare way funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f         7 Dift Was, indicate the number of Forms	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
42 A lary time during the calendar year, diff the granization have an interest in, or a signature or other submoty were, a financial account)?       44       X         bit "res," enter the name of the foreign countly 'securities account, or other financial account)?       55       X         5 a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?       5a       X         5 a Uta any taxable party notity the organization that it was or is a party to a prohibited tax sheller transaction?       5b       X         6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization sheller where not tax deductible ac christitules ac christitule contributions?       5c       X         6 a Does the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization reclude with every solicitation and express statement that such contributions and are greater than \$100,000, and did the organization for the party of the value of the goods or services provided?       7c       X         7 organizations that may receive deductible ac christitules are provided to the goods or services provided?       7c       X         16 "Yes," indicate the number of Form S220 field during the year       7d       X         16 "Yes," indicate the number of Form S220 field during the year?       7d       X         17 "Yes," idd the organization noigh the dara or the value of indirectly, to pay premiums on a personal benefit contract?       7d       X      <	3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
bil "Yes," enter the name of the foreign county"       See instructions for filing requirements for FinCBF Form 114, Report of Foreign Bark and Financial Accounts (FBAR).         5 a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?       5 a         5 a Use stimulations for filing requirements for FinCBF Form 114, Report of Foreign Bark and Financial Accounts (FBAR).       5 a         5 a Dest the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible as charable contributions?       6 a         7 dest the organization cecive a payment in excess of \$25 made parity as a contribution and parity for goods and services provided to the pager.       7 b         8 Ubt the organization notify the door of the value of the goods or services provided?       7 c       X         9 Ubt the organization note; very associated as the set on this very indiced to a parisonal benefit contract?       7 c       X         9 Ubt door organization network of the value of the goods or services provided?       7 c       X         9 Ubt doorganization set, exchange, or therevise dispose of tangible personal property for which it was required to file?       7 c       X         9 Ubt doorganization meterio Forms 3282 Hield during the year.       7 d       X       7 f       X         9 Ubt doorganization received a contribution of cars, boals, anplanes, or other vehicles, did the organization file a contribution of cars, boals, anplanes, or other vehicl	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3b		
bil "Yes," enter the name of the foreign county"       See instructions for filing requirements for FinCBF Form 114, Report of Foreign Bark and Financial Accounts (FBAR).         5 a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?       5 a         5 a Use stimulations for filing requirements for FinCBF Form 114, Report of Foreign Bark and Financial Accounts (FBAR).       5 a         5 a Dest the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible as charable contributions?       6 a         7 dest the organization cecive a payment in excess of \$25 made parity as a contribution and parity for goods and services provided to the pager.       7 b         8 Ubt the organization notify the door of the value of the goods or services provided?       7 c       X         9 Ubt the organization note; very associated as the set on this very indiced to a parisonal benefit contract?       7 c       X         9 Ubt door organization network of the value of the goods or services provided?       7 c       X         9 Ubt doorganization set, exchange, or therevise dispose of tangible personal property for which it was required to file?       7 c       X         9 Ubt doorganization meterio Forms 3282 Hield during the year.       7 d       X       7 f       X         9 Ubt doorganization received a contribution of cars, boals, anplanes, or other vehicles, did the organization file a contribution of cars, boals, anplanes, or other vehicl	4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
See instructions for thing requirements for FinCEN Form 114, Regord of Foreign Bank and Financial Accounts (FBAR).       Sa         Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       Sa         Sa Did any stable party notify the organization file Form 8886-17.       Sa         Ga Does the organization request particle is a charidable contributions?       Sa         Sa Did any contributions that were not tax deductible as charidable contributions?       Ga         Sub that organization receive annual gross receipts that are normally greater than \$100,000, and did the organization receive annual gross receipts that are normally greater than \$100,000, and gift the organization receive a payment in excess of \$75 made partly as a contributions or gifts were not tax deductible?       Gb         7 Organization receive apayment in excess of \$75 made partly as a contribution and partly for goods and services provided?       Zb         C Did the organization receive apy function of the value of the goods or services provided?       Zb         C Did the organization receive any funds, directly or indirectly, on a personal benefit contract?       Zb         X f       Did the organization receive any funds, directly or indirectly, on a personal benefit contract?       Zf         X f       Did the organization received a contribution of qualified infilectual property, did the organization file a The Sponsoring organization received a contribution of qualified infilectual property, did the organization file a Th         Y f       Did the org		4a		Х
5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				
b Did any taxable party notity the organization that it was or is a party to a prohibited fax shelter transaction?       5 b       X         c if Yes, 'to line 5 a or 5b, did the organization thile Form 8886-7C.       5 c       5 c         6 Does the organization have annual goes receipts that are normally greater than \$100,000, and did the organization file of the organization nucled with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c).       6 a         7 Organization receive a payment in excess of 35° made partly as a contribution and partly for goods and services provided?       7 b       X         c bid the organization notify the donor of the value of the goods or services provided?       7 b       X         c bid the organization neceive a payment in excess of 35° made partly as a contribution and partly for goods and services provided?       7 b       X         c bid the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7 c       X         f O'tes,' indicate the number of Forms 8282 filed during the year.       7 d       X       7 f       X         g if the arganization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a T/h       7 d       X         f f did the organization meave traves that submess tholdings at any time during the year.       8 a       9 a       b         g if the arganization received a contribution of dars, boats, ai				37
c If Yes,'to line 5a or 5b, did the organization file Form 8886-7?.       5c         6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       6a       X         b If Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?       6b       6a         7 Organizations that may receive deductible contributions under section 170(c).       a Did the organization receive a payment in excess of 375 made partly as a contribution and partly for goods and services provided 0 the payor?.       7a       X         b If Yes,' indicate the number of Forms 8282 field during the year.       Zd       7b       X         c Did the organization netify the donor of the value of the goods or services provided?       7c       X         f Did the organization netify the donor of the value of the goods or services provided?       7c       X         f Did the organization netify as a contribution of qualified intellectual properly, do the organization file antiparization receive any funds, directly or indirectly, on a personal benefit contract?       7c       X         f Did the organization netive a contribution of qualified intellectual properly, did the organization file a from 1099-0?       7f       X         g The organization netive any taxable distributions under section 4966?       9a       9a       9a       9a <td></td> <td></td> <td></td> <td></td>				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solitict any contributions in outs at deductible as charitable contributions?       6a       X         bit "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b       6a       X         c Organizations that may receive deductible contributions under section 170(c).       a Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided 0 the payor?       7a       X         bit "Yes," did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided 0 the payor?       7b       X         c Did the organization receive any funds, directly or indirectly, to pay permitims on a personal benefit contract?       7c       X         d if Yes," indicate the number of Forms 8282 filed during the year.       7d       7d       X         g the organization receive any funds, directly or indirectly, to ap permitims on a personal benefit contract?       7c       X         g the torganization receive a contribution of cars, boats, airplanes, or other vehicles, did the organization file a The Tom 8282       7g       Fd         g the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a The Tom 10492-C?       9a       9b         8 Sponsoring organization meave at strabel distributions under secti				Å
b If Yes, i did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b         7 Organizations that may receive deductible contributions under section 170(c).       6b       7         a) Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?.       7       8         b) If Yes, i did the organization ontify the donor of the value of the goods or services provided?       7       8         c) Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file       7       7       X         d) If Yes, indicate the number of Forms 8282 filed during the year.       2       7       8       7       7       7       X         g) If the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7       7       7       7       7       8       7	-	5 C		
b If Yes, i did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b         7 Organizations that may receive deductible contributions under section 170(c).       6b       7         a) Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?.       7       8         b) If Yes, i did the organization ontify the donor of the value of the goods or services provided?       7       8         c) Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file       7       7       X         d) If Yes, indicate the number of Forms 8282 filed during the year.       2       7       8       7       7       7       X         g) If the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7       7       7       7       7       8       7	<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
7       Organizations that may receive deductible contributions under section 170(c).       a) Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?.       7a       X         b) If "Yes," did the organization notify the donor of the value of the goods or services provided?       7b       X         c) Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file       7c       X         d) If "Yes," indicate the number of Forms 8282 filed during the year.       Zd       7e       X         d) Did the organization receive any funct, directly or indirectly, on a personal benefit contract?       7e       X         g) If the organization received a contribution of qualified intellectual property, did the organization file a Form 1898-0?       7g       7g         h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1998-0?       7g       7g         8       Sponsoring organizations maintaining donor advised funds.       9a       9a       9a         9       Did the sponsoring organization make a distribution to a donor divisor, or related person?       9a       9a         10       Section 501(c)(2) organizations. Enter:       10a       10b       10a         11       a       10b       10b       10a       10b       10a<	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?       7a       X         b If 'Yes,' lid the organization notify the donor of the value of the goods or services provided?       7b       X         c Did the organization notify the donor of the value of the goods or services provided?       7c       X         d If 'Yes,' indicate the number of Forms 8282 filed during the year.       7d       7c       X         d If 'Yes,' indicate the number of Forms 8282 filed during the year.       7d       7c       X         g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7g       7f       X         g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-CC       7g       7h       7h         S Sponsoring organization make any taxable distributions under section 49667       8       9       9a       9b         9 Section 501(cQ) organizations. Enter:       a Initiation fees and capital contributions included on Part VIII, line 12.       10a       10b		6 b		
services provided to the payor?     7a     X       b If Yes,' did the organization notify the donor of the value of the goods or services provided?     7b     X       c Did the organization notify the donor of the value of the goods or services provided?     7c     X       c Did the organization notify the donor of the value of the goods or services provided?     7c     X       c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?     7e     X       f Did the organization received a contribution of qualified intellectual property, did the organization file form 8299     7g     7g       g If the organization received a contribution of qualified intellectual property, did the organization file a promiosition have excess business holdings at any time during the year?     7d     X       3 Sponsoring organizations maintaining donor advised funds.     9a     7h     8       9 Sponsoring organization make any taxable distributions under section 4966?     9a     9b       10 di the sponsoring organizations make a distribution to a donor, donor advisor, or related person?     9b     9b       10 Section 501(c)(2) organizations. Enter:     10a     10a     10a       11 a initiation fees and capital contributions included on Part VIII, line 12, for public use of club facilities.     10b     11a       12 Section 501(c)(2) organizations. Enter:     10a     10a     10a       13 a Soction 501(c)(2) organizations. Ente	7 Organizations that may receive deductible contributions under section 170(c).			
b If Yes,' did the organization notify the donor of the value of the goods or services provided?       7b       X         c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file       7c       X         d If Yes,' indicate the number of Forms 8282 filed during the year.       7d       7d       X         f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         f If the organization received a contribution of qualified intellectual property, did the organization file a form 8899 as required?.       7d       X         n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 8899 as required?.       7h       8         8 Sponsoring organizations maintaining door advised funds.       Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9a         b Did the sponsoring organization make any taxable distribution to a donor, donor advisor, or related person?       9b       9b         1 Section 501(cX)2 organizations. Enter:       10a       10a       10b       10b         1 Section 501(cX)2 organizations. Enter:       11a       12a       12a       12a         1 Section 501(cX)2 organizations. Enter:       11a       12a       12a       12a         1 Secti	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7.	v	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file       7 c       X         d If Yes, 'indicate the number of Forms 8282 filed during the year.       7 d       7       X         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7 e       X         f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7 g       7 g         as required?       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7 h       7 g         8 Sponsoring organizations maintaining donor advised funds.       7 h       8       8       9         9 Sponsoring organization make any taxable distributions under section 4966?       9 a       9 b       9       9         10 di the sponsoring organization make any taxable distributions under section 4966?       9 b       9       0       0 <td< td=""><td></td><td>-</td><td></td><td></td></td<>		-		
Form 8282?       7c       X         d If Yes, 'indicate the number of Forms 8282 filed during the year.       7d       7e       X         d If Yes, 'indicate the number of Forms 8282 filed during the year.       7d       7e       X         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         g If the organization received a contribution of cars, boats, aiplanes, or other vehicles, did the organization file a Form 1038-C?.       7g       7g         8 Sponsoring organizations maintaining donor advised funds.       7h       7h       7h         9 Sonsoring organizations maintaining donor advised funds.       8a       9a       9a         9 Sonsoring organizations maintaining donor advised funds.       9a       9b       9b         10 the sponsoring organizations maintaining donor advised funds.       9a       9b       9b         10 section 501(c)(7) organizations. Enter:       10a       10a       10b       10b         11 Section 501(c)(2) organizations. Enter:       11a       10a       10b       10b         12 Section 501(c)(2) organizations. Enter:       11b       10b       10b       10b       10b         13 Section 501(c)(2) organizations. Enter:       11b       10b       10b       10b       10b		70	Λ	
d If Yes,' indicate the number of Forms 8282 filed during the year.       7 d         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7 e       X         f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7 g       X         g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a       7 h       X         S Sponsoring organizations maintaining door advised funds.       8       7       7       X         9 Sponsoring organizations maintaining door advised funds.       8       9	Form 8282?	7 c		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?       7f       X         g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7g       7g         h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7g       7h         8 Sponsoring organizations maintaining door advised funds.       Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?       8         9 Sponsoring organizations maintaining door advised funds.       9a       9a         9 Lib the sponsoring organization make any taxable distributions under section 4966?       9a       9b         10 Section 501(c)(2) organizations. Enter:       10a       10a         11 Section 501(c)(12) organizations. Enter:       10b       11a         12 Section 501(c)(12) organizations. Enter:       11a       11b         13 Gross income from members or shareholders.       11a       11b         12 Section 501(c)(2) qualified nonprofit health hisurance issuers.       11a       11b         13 Section 501(c)(2) qualified nonprofit health plans in more than one state?       13a       13a         14 bit 'Yes,' enter the amount of trax-exempt interest received or acrued during the yayer?       14a       14a <td>d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d</td> <td></td> <td></td> <td></td>	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899       7 g         h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C2       7 h         8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make and stributions under section 4966?       8         9 Sponsoring organizations maintaining donor advised funds.       9 a         9 Joid the sponsoring organization make and stributions under section 4966?       9 a         10 Section 501(c)(7) organizations. Enter:       10 a         a Initiation fees and capital contributions included on Part VIII, line 12.       10 a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.       11 b         11 Section 501(c)(2) organizations. Enter:       11 a         a Gross income from members or shareholders.       11 a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).       11 b         12 Section 501(c)(2) qualified nonprofit health hisurance issuers.       12 b         a Is the organization licensed to issue qualified health plans in more than one state?       13 a         Note: See the instructions for additional information the organization must report on Schedule O.       14 a         b If Yes, 'has it filed a Form	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
as required?	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h         8 Sponsoring organizations maintaining donor advised funds.       8a         9 Sponsoring organizations maintaining donor advised funds.       8a         9 Sponsoring organizations maintaining donor advised funds.       9a         9 Did the sponsoring organizations make any taxable distributions under section 4966?       9a         9 Did the sponsoring organizations. Enter:       10a         10 Section 501(c)(7) organizations. Enter:       10a         11 Section 501(c)(12) organizations. Enter:       10b         12 Section 501(c)(7) organizations. Enter:       11a         13 Gross income from members or shareholders.       11a         14 Gross income from ther sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       12a         14 If Yes, ' enter the amount of tax-exempt interest received or accrued during the year.       12b         13 Section 501(c)(229) qualified nonprofit health insurance issuers.       13a         a is the organization is for additional information the organization must report on Schedule O.       13a         14 Did the organization receive any payments for indoor tanning services during the xyear?       14a         14 Did the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute paym		-		
Form 1098-C2.       7h         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       7h         9       Sponsoring organization make any taxable distributions under section 4966?       9a         9       b Did the sponsoring organization make any taxable distributions under section 4966?       9a         10       Section 501(c)(Z) organizations. Enter:       10a         a linitiation fees and capital contributions included on Part VIII, line 12.       10a       10b         11       Section 501(c)(Z) organizations. Enter:       10a       10b         a Gross income from members or shareholders.       11a       10b       11b         12       Section 501(c)(Z) organization. Enter:       11a       11b       12a         13       Section 501(c)(Z) organization film form 900, Part VIII, line 12, for public use of club facilities.       11a       11b       12a         14       Section 501(c)(Z) organization film form 900, Part VIII, line 12, for public use of club facilities.       11a       11b       12a         13       Section 501(c)(Z) organization fultimes threes tree/well or accrued during the year.       12a       12a       12a         14       bif Yes,' enter the amount of tax-exempt interest received or accrued during the year. <t< td=""><td>•</td><td>/ g</td><td></td><td></td></t<>	•	/ g		
organization have excess business holdings at any time during the year?       8         9       Sponsoring organizations maintaining donor advised funds.       9         a Did the sponsoring organization make any taxable distributions under section 4966?       9       9         b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9       9         10       Section 501(c)(7) organizations. Enter:       10a       10a       10b         11       Section 501(c)(2) organizations. Enter:       10a       10b       10b       11a         12       Section 501(c)(2) organizations. Enter:       11a       10b       11a       12a         a Gross income from members or shareholders.       11a       11b       12a       12a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).       12a       12a         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a         13       Section for reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13a         14a       X       13c       14a       X         14a       X       13b       13a         14a       X		7 h		
9       Sponsoring organizations maintaining donor advised funds.       9         a Did the sponsoring organization make any taxable distributions under section 4966?       9a         b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9b         10       Section 501(c)(7) organizations. Enter:       10a         a Initiation fees and capital contributions included on Part VIII, line 12.       10a       10b         11       Section 501(c)(12) organizations. Enter:       11a       10b         a Gross income from members or shareholders.       11a       11b       12a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       12a         12 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       12a         13       Section 501(c)(29) qualified nonprofit health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13a         b Erner the amount of reserves on hand       13b       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> 14b       15				
a Did the sponsoring organization make any taxable distributions under section 4966?       9 a         b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9 b         10 Section 501(c)(2) organizations. Enter:       10 a         a Initiation fees and capital contributions included on Part VIII, line 12.       10 b         11 Section 501(c)(2) organizations. Enter:       10 b         a Gross income from members or shareholders.       11 a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).       11 b         12 Section 501(c)(2) qualified nonprofit health insurance issuers.       11 b         a Is the organization licensed to issue qualified health plans in more than one state?       12 a         13 Section 501(c)(2) qualization is licensed to issue qualified health plans in more than one state?       13 a         Note: See the instructions for additional information the organization must report on Schedule O.       13 a         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14 a         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14 b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15 X         If 'Yes,' see	organization have excess business holdings at any time during the year?	8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9 b         10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12				
10       Section 501(c)(7) organizations. Enter:         a Initiation fees and capital contributions included on Part VIII, line 12				
a Initiation fees and capital contributions included on Part VIII, line 12		9 b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.       10b         11 Section 501(c)(12) organizations. Enter:       a Gross income from members or shareholders.       11a         a Gross income from members or shareholders.       11a       11b         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).       11b       112a         12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a       12a         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a       13a         13 Section 501(c)(29) qualified nonprofit health plans in more than one state?       13a       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13a       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14b       14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         16       X				
11       Section 501(c)(12) organizations. Enter:         a Gross income from members or shareholders.       11 a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11 b         12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12 a         b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.       12 b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13 a         a Is the organization licensed to issue qualified health plans in more than one state?       13 a         Note: See the instructions for additional information the organization must report on Schedule O.       13 a         b Enter the amount of reserves on hand       13 b       13 c         c Enter the amount of reserves on hand       13 c       14 a         14 a Did the organization receive any payments for indoor tanning services during the tax year?       14 a       X         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14 b       15         15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         16       X       16       X <td></td> <td></td> <td></td> <td></td>				
a Gross income from members or shareholders.       11 a       11 a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).       11 b       11 b         12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12 a         b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.       12 b       12 a         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       12 b       13 a         a Is the organization licensed to issue qualified health plans in more than one state?       13 a         Note: See the instructions for additional information the organization must report on Schedule O.       13 b       14 a         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14 b       14 a         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15 X       X         16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?       16 X				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).       11b       12a         12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?.       12a         b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.       12b       12a         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a         a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13b       13b         c Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tanning services during the tax year?       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> .       14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       15       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X				
against amounts due or received from them.).       11b         12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.       12b         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b         a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13b         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13b         c Enter the amount of reserves on hand       13c       14a         14 a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X				
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.       12b         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       13a         a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13a         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13b         c Enter the amount of reserves on hand       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15         16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?       16				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.       13         a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13a         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13b         c Enter the amount of reserves on hand       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15         If 'Yes,' see instructions and file Form 4720, Schedule N.       15         16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?       16	12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note: See the instructions for additional information the organization must report on Schedule O.       13a         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13b         c Enter the amount of reserves on hand       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a         b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> .       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15         If 'Yes,' see instructions and file Form 4720, Schedule N.       16	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
Note: See the instructions for additional information the organization must report on Schedule O.       Image: best of the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       Image: best of the organization is licensed to issue qualified health plans.         c Enter the amount of reserves on hand       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the organization receive any payments for indoor tanning services during the tax year?       Image: best of the section 4960 tax on payments?       Image: best of the section of the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       Image: best of the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or the section 4968 tax on payment income?       Image: best of tax o	13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.       13b       13b         c Enter the amount of reserves on hand       13c       14a       X         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> .       14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
which the organization is licensed to issue qualified health plans.       13b       13b         c Enter the amount of reserves on hand       13c       13c         14 a Did the organization receive any payments for indoor tanning services during the tax year?       14 a       X         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X	Note: See the instructions for additional information the organization must report on Schedule O.			
c Enter the amount of reserves on hand       13c       14a         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X         b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> 14b       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X	<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
14 a Did the organization receive any payments for indoor tanning services during the tax year?       14 a       X         b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14 b       14 b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15 X       15 X         16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?       16 X				
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.       14b         15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X		14a		Х
15       Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?.       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X         16       X		14b		1
excess parachute payment(s) during the year?       15       X         If 'Yes,' see instructions and file Form 4720, Schedule N.       16       X         16       Is the organization an educational institution subject to the section 4968 excise tax on net investment income?       16       X				
If 'Yes,' see instructions and file Form 4720, Schedule N.         16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?         16       X		15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
	16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х

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1 0111	15 5505405			uge <b>v</b>
Par	<b>t VI</b> Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	ges o	on	
<u> </u>				. Λ
Sec	tion A. Governing Body and Management			
1 a	a Enter the number of voting members of the governing body at the end of the tax year1 a33If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.1 a		Yes	No
Ł	Enter the number of voting members included on line 1a, above, who are independent 1b 33			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule O	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		X
ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	a The governing body?	8 a	Х	
Ł	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
			Yes	No
10 a	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	-		
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	• Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See. Schedule . Q.	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	Х	
	Other officers or key employees of the organizationSee .Schedule.0.	15b	Х	
_	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
ŀ	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(	3)s on	ly)
19	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)         Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa	ble to		
	the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records ►			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and							
Check if Schedule O contains a response or note to any line in this Part VII									
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending worganization's tax year.	vith or within the								

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title	<b>(B)</b> Average hours	is	s both a	n off	ficer ai rustee)	)	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	employee Key employee	Highest compensated	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Susan Stamler	35								
Executive Dir.	0		Σ	Χ			216,364.	0.	49,285.
(2) Lynn Appelbaum	<u>35</u>								
Deputy ED	0					Х	185,115.	0.	32,672.
_(3)_Maria_Longo Dir Fin & Adm	_ <u>35</u> _ 0		Σ	K			117,839.	0.	33,197.
(4) Jennifer Powell	35								
Dir of Dev	0					Х	134,054.	0.	14,415.
(5) Bryna Sanger, Ph.D.	1								
President	0	Х	Σ	Χ			0.	0.	0.
<u>(6) Roger Juan Maldonado, Esq.</u> 1st Vice Pres.	10	Х	2	x			0.	0.	0.
(7) Patricia M. Carey, Ph.D.	1								
Vice President	0	Х	Σ	x			0.	0.	0.
(8) Marc S. Dieli	1								
Treasurer	0	Х	Σ	ĸ			0.	0.	0.
(9) Thomas M. Cerabino, Esq.	1								
Secretary	0	Х	Σ	Χ			0.	0.	0.
(10) Lewis Kramer	1								
Past President	0	Х	Σ	X			0.	0.	0.
(11) Rahul Baig	1								
Director	0	Х					0.	0.	0.
(12) Paul Balser	1								
Director	0	Х					0.	0.	0.
(13) Darel Benaim, Ph.D.	1								
Director	0	Х					0.	0.	0.
(14) Michael Berkowitz	1								
Director	0	Х					0.	0.	0.
BAA	TEEA0	107L	07/31/1	19					Form <b>990</b> (2019)

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Pa	rt VII  Section A. Officers, Directors, Tru		Key	Em	-		es,	and	d Highest Com	pensated Emp	loyees	5 (conti	nued)
		(B)			•	C)							
	(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer an	heck	erson	e is bott or/trus Highest compensated	h an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe the c an	(F) ated amo of other ensation to organization anization	from tion d
(15)	<u>Eric C. Andrus</u> Director	<u>1</u> 0	х						0.	0.			0.
(16)	Arthur Byrd Director	$\frac{1}{0}$	X						0.	0.			0.
(17)	Matthew Chun	1											
	Director	0	Х						0.	0.			0.
(18)	<u>Margaret Della</u>	<u>1</u>	Х						0.	0.			0.
(19)	Dennis Dickstein Director	$-\frac{1}{0}$	х						0.	0.			0.
(20)	Mary Elizabeth Taylor	1											
(21)	Director T_C_Fleming	0	X						0.	0.			0.
	Director	0	Х						0.	0.			0.
(22)	David Garza Director	$-\frac{1}{0}$	Х						0.	0.			0.
(23)	Christopher Hanway	1	Λ						0.	0.			
<u> </u>	Director	0	Х						0.	0.			0.
(24)	Nelson Hioe	1											
	Director	0	Х						0.	0.			0.
(25)	Alain Kodsi	1											
	Director	0	Х						0.	0.			0.
	Subtotal							•	653,372.	0.	1	129,5	569.
C	: Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
c	I Total (add lines 1b and 1c)								653,372.	0.	1	129,5	569.
2	Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp			
	from the organization <b>b</b> 4												
												Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	ee, ke <i>al</i>	ey er	nplo	oyee	e, or	high	nest compensated	employee	. 3		X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co 50 00	mpe	ensa If 'Y	ation Yes	and	oth	er compensation	from			
5	Such individual										. 4	Х	
	for services rendered to the organization? If 'Yes	,' comple	te So	ched	lule	J fc	or suc	ch p	erson		. 5		Х
	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compensation	sated ind sation for	epen the c	dent aleno	coi dar	ntra year	ctors endi	tha ng v	t received more th vith or within the or	nan \$100,000 of ganization's tax year			
	(A) Name and business addr					5			(B) Description of			<b>C)</b> ensatio	on
									•				
2	Total number of independent contractors (including b		ited to	o tho	se l	liste	d abo	ve)	who received more	than			
	\$100,000 of compensation from the organization	- 0											

# **Continuation Sheet for Form 990**

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number 13-5563409

# The United Neighborhood Houses Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Highest Compensated Er	nployee	s						1		
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week (list any hours for		-			hat appl		Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation
	(list any	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related organiza-	হি দ	onal		ploy	ee Be				and related organizations
	tions below	ustee	trust		96	pens				
	dotted line)		8			ated				
Jack Krauskopf	1									
Director	0	Х						0.	0.	0.
David_Kubie	1									
Director	0	Х						0.	0.	0.
Norman Levy	1	v						0	0	0
<u>Director</u> Maria Lizardo	0	Х						0.	0.	0.
Director	0	Х						0.	0.	0.
Ann Marcus	1	Λ						0.	0.	0.
Director	0	Х						0.	0.	0.
Ilene Margolin	1							0.		0.
Director	0	Х						0.	0.	0.
Gregory Morris	1									
Director	0	Х						0.	0.	0.
Michelle Neugebauer	1									
Director	0	Х						0.	0.	0.
<u>Gary Pagano</u>	1	ļ								
Director	0	Х						0.	0.	0.
Linda Riefberg	1									
Director	0	Х						0.	0.	0.
Arthur Stainman		v						0	0	0
Director Patrick Vatel	0	Х						0.	0.	0.
Director	0	Х						0.	0.	0.
DITECTOL	0	Λ						0.	0.	0.
		ł								
		+								
		+								
		-								
		-								
		-								
		-								
	1	1	1					I		Form <b>990</b> Cont 2019

## Form 990 (2019) The United Neighborhood Houses

### Part VIII Statement of Revenue

Page 9

			<b>(A)</b> Total revenue	(B)	(C)	_ (D)
			lotal revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under sectior 512-514
1	a Federated campaigns 1a					
	b Membership dues 1b	404,625.				
	c Fundraising events 1c	689,891.				
	d Related organizations 1 d					
	e Government grants (contributions) 1 e	22,229.				
	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in	1,947,844.				
	lines 1a-1f					
	h Total. Add lines 1a-1f		3,064,589.			
2		Business Code				
2	ab					
	с					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f					
3	-					
	other similar amounts)	•••••••••••••••••••	162,470.			162,4
4	Income from investment of tax-exempt					
5	Royalties					
	(i) Real	(ii) Personal				
	a Gross rents					
	b Less: rental expenses 6b c Rental income or (loss) 6c					
	d Net rental income or (loss)	▶				
	(i) Securities	(ii) Other				
1	a Gross amount from sales of assets					
	other than inventory <b>7a</b> <u>1,262,452</u> <b>b</b> Less: cost or other basis	•				
	and sales expenses <b>7b</b> 928,198					
	c Gain or (loss) 7c 334,254					
	d Net gain or (loss)		334,254.			334,25
8	a Gross income from fundraising events (not including \$ 689,891.					
1	of contributions reported on line 1c).					
1	See Part IV, line 18	01/00/1				
	<b>b</b> Less: direct expenses <b>8</b>	01,057.				
	c Net income or (loss) from fundraising e	events ►				
	a Gross income from gaming activities. See Part IV, line 19					
	<b>b</b> Less: direct expenses 9					
	c Net income or (loss) from gaming activ	vities►				
	a Gross sales of inventory, less returns and allowances					
	<b>b</b> Less: cost of goods sold					
-	c Net income or (loss) from sales of inve	Business Code				
11	a Mingollanoous		0 (01			0.00
11	a <u>Miscellaneous</u>	900099	8,681.			8,68
	~					
	d All other revenue					
	e Total. Add lines 11a-11d	<b>&gt;</b>	8,681.			
-	Total revenue. See instructions		3,569,994.	0.	0.	505,40

 Form 990 (2019)
 The United Neighborhood Houses
 13-.

 Part IX
 Statement of Functional Expenses
 13-.

 Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 13-.

000	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re		-		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	280,530.	280,530.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	69,000.	69,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	416,685.	252,099.	138,021.	26,565.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		1,343,551.	1,015,229.	57,546.	270,776.
8	Pension plan accruals and contributions	1, 545, 551.	1,013,229.	57,540.	210,110.
ö	(include section 401(k) and 403(b) employer contributions)	96,690.	74,322.	1,751.	20,617.
9	Other employee benefits	150,106.	116,289.	1,975.	31,842.
10	Payroll taxes	115,612.	83,983.	11,480.	20,149.
11	Fees for services (nonemployees):	11070111		11/1001	
	a Management				
	<b>b</b> Legal				
	c Accounting				
	d Lobbying	42,000.	42,000.		
(	e Professional fundraising services. See Part IV, line 17	11,000,	12/0001		
	Investment management fees	65,338.		65,338.	
	Other. (If line 11g amount exceeds 10% of line 25, column     (A) amount, list line 11g expenses on Schedule 0.)     Advertising and promotion	187,864.	2,726.	176,321.	8,817.
13	Office expenses	30,954.	6,111.	16,676.	8,167.
14	Information technology		- /	- /	
15	Royalties				
16	Occupancy	364,130.	264,511.	36,157.	63,462.
17	Travel	,	,	,	, ,
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings	63,355.	46,802.	12,744.	3,809.
20	Payments to affiliates				
22		46,016.		46,016.	
23		20,415.	14,830.	2,027.	3,558.
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	20,413.	14,030.	2,027.	5,556.
i	Program expense	149,734.	149,734.		
	Printing and Publications	29,419.	6,482.	8,161.	14,776.
	• Other_Expenses	19,787.	4,877.	13,310.	1,600.
	d <u>Telephone &amp; Communication</u>	13,504.	9,809.	1,341.	2,354.
	e All other expenses.	20,808.	13,646.	2,392.	4,770.
	Total functional expenses. Add lines 1 through 24e	3,525,498.	2,452,980.	591,256.	481,262.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				<u>.                                    </u>

# Form 990 (2019) The United Neighborhood Houses Part X Balance Sheet

ГС		Check if Schedule O contains a response or note to	any line in this Part X			
		· · · · · · · · · · · · · · · · · · ·		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing		96,806.	1	177,222.
	2	Savings and temporary cash investments		245,030.	2	222,261.
	3	Pledges and grants receivable, net		176,622.	3	154,647.
	4	Accounts receivable, net		•	4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p	-			
	•	section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
ts	8	Inventories for sale or use	-		8	
Assets	9	Prepaid expenses and deferred charges		60,385.	9	64,582.
Ås	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		,		
		Less: accumulated depreciation		372,550.	10 c	329,325.
		Investments – publicly traded securities	_ = = / = / =	8,540,339.	11	10,055,964.
		Investments – other securities. See Part IV, line 11.		0,010,000,	12	10/000/001
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets.			14	
	15	Other assets. See Part IV, line 11		118,481.	15	118,481.
	16	Total assets. Add lines 1 through 15 (must equal line		9,610,213.	16	11,122,482.
	17	Accounts payable and accrued expenses		276,686.	17	128,866.
	18	Grants payable		•	18	
	19	Deferred revenue	-		19	
	20	Tax-exempt bond liabilities			20	
<u>e</u> s	21	Escrow or custodial account liability. Complete Part I			21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu controlled entity or family member of any of these per	ficer, director, trustee, utor, or 35% rsons		22	
Ξ	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third	· · ·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		146,796.	25	164,882.
	26	Total liabilities. Add lines 17 through 25	-	423,482.	26	293,748.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.				,
lan	27	Net assets without donor restrictions		8,479,801.	27	9,868,747.
Ba	28	Net assets with donor restrictions		706,930.	28	959,987.
Fund		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►	,		
	29	Capital stock or trust principal, or current funds			29	
2	23				30	
ts or	30	Paid-in or capital surplus, or land, building, or equipm	nent fund		30	
ssets or	30 31	Paid-in or capital surplus, or land, building, or equipm Retained earnings, endowment, accumulated income,			31	
Net Assets or Fund Balances	30 31 32	Paid-in or capital surplus, or land, building, or equipm Retained earnings, endowment, accumulated income, Total net assets or fund balances	or other funds	9,186,731.		10,828,734.

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Form **990** (2019)

Page 11

Forn	1990 (2019) The United Neighborhood Houses 13-	55634	09	F	Page 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	569	994.
2	Total expenses (must equal Part IX, column (A), line 25).	2			498.
3	Revenue less expenses. Subtract line 2 from line 1	3			496.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4	9		731.
5	Net unrealized gains (losses) on investments	5			507.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10,	828,	734.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				🔲
				Yes	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ [		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
ł	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			-	
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х
ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	
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			Public Chari	ty Status and P	ublic	Sunr	ort	OMB No. 1545-0047
	EDULE A 990 or 990-EZ)	Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.						2019
<b>.</b> .				ch to Form 990 or Forr				Open to Public
Internal	nent of the Treasury Revenue Service	► (	ao to www.irs.gov/Fo	rm990 for instructions	and the	latest i	nformation.	Inspection
Name o			Neighborhood	Houses			Employer identifica	
Part		of New Yorl		rganizations must o	comple	te this	13-556340	
				For lines 1 through 12,				
1	Ĕ	•		nurches described in sec		2	,	
2	A school desc	ribed in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 of	r 990-EZ)	.)		
3				ization described in <b>se</b>				
4	A medical res		tion operated in conju	unction with a hospital	describe	d in sec	tion 1 <b>70(b)(1)(A)(iii)</b> . E	nter the hospital's
5	An organizati	——— ion operated for <b>ɔ)(1)(A)(iv).</b> (Co	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit de	escribed in
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	section 1	70(b)(1)	(A)(v).	
7	X An organizatic in section 17	on that normally r <b>0(b)(1)(A)(vi).</b> (	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pul	olic described
8	A community	trust described	in section 170(b)(1)(	A)(vi). (Complete Part	II.)			
9	or university o			tion 170(b)(1)(A)(ix) oper e (see instructions). Ente				
10	university:							
10	investment in	come and unre	eceives: (1) more than exempt functions—sub lated business taxable 509(a)(2). (Complete f	33-1/3% of its support fr pject to certain exception e income (less section Part III.)	rom contr ons, and 511 tax)	(2) no r from bi	membership fees, and nore than 33-1/3% of i usinesses acquired by	gross receipts ts support from gross the organization after
11				ely to test for public saf	ety. See	section	509(a)(4).	
12	An organizati	ion organized a	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carry of	ut the purposes of one
	or more publi	icly supported o	rganizations describe	d in section 509(a)(1) of upporting organization	or <b>sectio</b>	n 509(a)	(2). See section 509(a	)(3). Check the box in
а	Type I. A support	orting organizati	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the directo	oported o	, rganizati	on(s), typically by giving	the supported on. <b>You must</b>
b	management	oporting organiz of the supporting t <b>e Part IV, Sect</b>	organization vested in	controlled in connection the same persons that c	with its control or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>
С				ion operated in connectio	n with, ar <b>A, D, an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported
d	functionally in	ntegrated. The c	organization generally	anization operated in con must satisfy a distribu <b>s A and D, and Part V.</b>	ition reqi	with its s uiremen	upported organization(s) t and an attentiveness	) that is not requirement (see
е	Check this bo	ox if the organiz	ation received a writt	en determination from supporting organizatior	the IRS	that it is	а Туре I, Туре II, Тур	e III functionally
	Enter the number	er of supported	organizations					
-	Name of supported of	-	n about the supported	(iii) Type of organization	6.01	, the	(v) Amount of monetary	(vi) Amount of other
(i	, Name of supported to	ngamzation		(described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

### Schedule A (Form 990 or 990-EZ) 2019 The United Neighborhood Houses

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

	11						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,945,111.	2,831,727.	2,892,415.	2,652,335.	3,064,589.	14,386,177.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			, ,	, ,		0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,945,111.	2,831,727.	2,892,415.	2,652,335.	3,064,589.	14,386,177.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,073,162.
6	Public support. Subtract line 5 from line 4						13,313,015.
Sec	tion B. Total Support						· · · ·
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
7	Amounts from line 4	2,945,111.	2,831,727.	2,892,415.	2,652,335.	3,064,589.	14,386,177.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	129,688.	184,290.	134,834.	143,425.	162,470.	754,707.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,		,	,		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	476.	4,595.	9,245.	7,087.	8,681.	30,084.
11	Total support. Add lines 7 through 10						15,170,968.
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						87.75%
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	87.87%
16a	33-1/3% support test-2019. If t and stop here. The organization	he organization d qualifies as a pul	id not check the b plicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, checl	≺ this box ·····► Χ
b	33-1/3% support test-2018. If the and stop here. The organization	ne organization die n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	est—2019. If the or meets the 'facts-a s-and-circumstanc	rganization did no and-circumstance es' test. The orga	t check a box on s' test, check this anization qualifies	line 13, 16a, or 1 box and <b>stop he</b> as a publicly sup	6b, and line 14 is re. Explain in Part ported organizatio	10% t VI how on►
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Parti ed organization	t VI how the
18	Private foundation. If the organi	zation did not che	CK a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see in:	structions <b>•</b>
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

13-5563409

13-5563409

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				•	,	
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	<b>(f)</b> Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul		<b>v</b>			II	
	Public support percentage for 20	-					00
	Public support percentage from a					16	010
	tion D. Computation of Inv				(0)	· '	^
17	Investment income percentage f						<u>%</u>
18	Investment income percentage f						8
19a	<b>33-1/3% support tests</b> — <b>2019.</b> If t is not more than 33-1/3%, check						
b	<b>33-1/3% support tests—2018.</b> If the 18 is not more than 33-1/3%	the organization d	id not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more than 33-	1/3%, and
20	Private foundation. If the organi		-				

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

13-5563409

		1
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		
governing body of a supported organization?	11a	
<b>b</b> A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c	

### Section B. Type I Supporting Organizations

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

		Yes	No
Nere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1		

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - The organization satisfied the Activities Test. Complete line 2 below. а
  - The organization is the parent of each of its supported organizations. Complete line 3 below. h
  - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

Yes

1

2

No

No

No

Yes

2a

2b

3a

3h

Page 6

1 Check here if the organization satisfied the Integral Part Test as a qua instructions. All other Type III non-functionally integrated supporting of	lifying trust on No rganizations mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). <b>See</b> through E.
ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gro income or for management, conservation, or maintenance of property helo production of income (see instructions)			
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions tax year or assets held for part of year):	for short		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amo see instructions).	ount, <b>4</b>		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emerg temporary reduction (see instructions).	ency 6		
			•

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) \$	Supporting Organiza	ations (continued)	
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt p	ourposes		
2 Amounts paid to perform activity that directly furthers exempt purpose in excess of income from activity	s of supported organization	IS,	
3 Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in <b>Part VI</b> ). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	ation is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

A (Form 990 or 990-EZ) 2019The United Neighborhood Houses13-5563409Page 8Supplemental Information.Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;<br/>Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,<br/>Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.<br/>(See instructions.)Page 8 Part VI

#### Part II, Line 10 - Other Income

Nature and Source	 2019	 2018	 2017	 2016	 2015
Other income Total	\$ 8,681.	\$ 7,087.	\$ 9,245.	\$ 4,595.	\$ 476.
	\$ 8,681.	\$ 7,087.	\$ 9,245.	\$ 4,595.	\$ 476.

SCHEDULE C	Political Campaign and	OMB No. 1545-0047		
(Form 990 or 990-EZ)	For Organizations Exempt From Income Ta	x Under section 501(c) a	nd section 527	<b>20</b> 19
Department of the Treasury Internal Revenue Service	<ul> <li>Complete if the organization is described be</li> <li>Go to www.irs.gov/Form990 for instr</li> </ul>	Open to Public Inspection		
<ul> <li>Section 501(c)(3) of</li> <li>Section 501(c) (oth</li> </ul>	ered 'Yes,' on Form 990, Part IV, line 3, or Form 990-E. rganizations: Complete Parts I-A and B. Do not con er than section 501(c)(3)) organizations: Complete zations: Complete Part I-A only.	nplete Part I-C.	10 //	
If the organization answ • Section 501(c)(3) or • Section 501(c)(3) or Part II-A.	ered 'Yes,' on Form 990, Part IV, line 4, or Form 990-E ganizations that have filed Form 5768 (election under s rganizations that have NOT filed Form 5768 (election	ection 501(h)): Complete Pa on under section 501(h)):	art II-A. Do not complete Complete Part II-B. D	o not complete
(Proxy Tax) (see separ	wered 'Yes,' on Form 990, Part IV, line 5 (Proxy Ta ate instructions), then (5), or (6) organizations: Complete Part III.	x) (see separate instructi	ons) or Form 990-EZ,	Part V, line 35c
	United Neighborhood Houses		Employer identifica	tion number
of	New York, Inc.		13-556340	
	e if the organization is exempt under sec			ation.
(see instructions	tion of the organization's direct and indirect politica for definition of 'political campaign activities')	1 0		
	n activity expenditures (see instructions) or political campaign activities (see instructions)			
	e if the organization is exempt under sec			
	of any excise tax incurred by the organization und		►\$	0.
	of any excise tax incurred by organization manage		•	0.
	n incurred a section 4955 tax, did it file Form 4720			
	made?			
<b>b</b> If 'Yes,' describe				
	e if the organization is exempt under sec	• • •		
1 Enter the amoun	directly expended by the filing organization for sec	tion 527 exempt function	activities > \$	
	of the filing organization's funds contributed to oth ion activities			
<b>3</b> Total exempt fun line 17b	ction expenditures. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,	►\$	
4 Did the filing orga	nization file Form 1120-POL for this year?			Yes No
amount of politica	addresses and employer identification number (Ell e payments. For each organization listed, enter the contributions received that were promptly and directly or a political action committee (PAC). If additional	delivered to a separate poli	itical organization, such	as a separate
<b>(a)</b> Name	(b) Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)		_		
(2)		-		
(3)		-		
(4)		-		
(5)		-		
(6)		-		
BAA For Paperwork Re	duction Act Notice, see the Instructions for Form 990	or 990-EZ.	Schedule C (For	m 990 or 990-EZ) 2019

Political Campaign and Lobbying Activities

OMB No. 1545-0047

No

Schedule C (Form 990 or 990-EZ) 2019 The United	l Neighborhood Houses	13-5563	409 Page 2
	on is exempt under section 501(c)(3) and	filed Form 5768 (ele	ection under
address, EIN, expenses, a	ongs to an affiliated group (and list in Part IV each affilia and share of excess lobbying expenditures). necked box A and 'limited control' provisions apply.	ted group member's name,	,
	bying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence	public opinion (grassroots lobbying)	19,170.	
	a legislative body (direct lobbying)	73,340.	
<b>c</b> Total lobbying expenditures (add lines 1a	a and 1b)	92,510.	0.
		2,360,470.	
e Total exempt purpose expenditures (add	lines 1c and 1d)	2,452,980.	0.
f Lobbying nontaxable amount. Enter the a both columns	amount from the following table in	272,649.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25	% of line 1f)	68,162.	0.
h Subtract line 1g from line 1a. If zero or l	ess, enter -0	0.	0.
i Subtract line 1f from line 1c. If zero or le	ss, enter -0	0.	0.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?.....

#### 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> Total				
<b>2 a</b> Lobbying nontaxable amount	266,246.	264,962.	268,632.	272,649.	1,072,489.				
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					1,608,734.				
<b>c</b> Total lobbying expenditures	153,526.	112,233.	102,759.	92,510.	461,028.				
<b>d</b> Grassroots nontaxable amount	66,562.	66,241.	67,158.	68,162.	268,123.				
e Grassroots ceiling amount (150% of line 2d, column (e))					402,185.				
f Grassroots lobbying expenditures	49,559.	31,962.	25,973.	19,170.	126,664.				

BAA

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 The	United	Neighborhood	Houses	
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# 13-5563409 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	orior y	ear?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection 5	01(c)	

# (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	<b>a</b> Current year	2 a	
	b Carryover from last year	2 b	
	<b>c</b> Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
D-			

#### Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

	Sup	nlamantal Einancial Sta	tomonto		OMB No.	1545-0047	
SCHEDULE D (Form 990)	(Form 990) ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.						
Department of the Treasury Internal Revenue Service		► Attach to Form 990. .gov/Form990 for instructions and			Open to Inspect	o Public ion	
Name of the organization				Employer id	entification nu	umber	
of New Yo	ed Neighborhood Ho ork, Inc.			13-556	3409		
Part I Organizat Complete	tions Maintaining Donce if the organization ans	or Advised Funds or Other S wered 'Yes' on Form 990, Pa	<b>Similar Funds or Acc</b> art IV, line 6.	counts.			
		(a) Donor advised fund	s <b>(b)</b> F	unds and o	other accou	ints	
1 Total number at e	end of year						
2 Aggregate value of con	ntributions to (during year)						
3 Aggregate value of gra	ants from (during year)						
4 Aggregate value	at end of year						
		nor advisors in writing that the asse organization's exclusive legal cont			Yes	No	
for charitable pur	poses and not for the benefi	ors, and donor advisors in writing the donor or donor advisor, or	for any other purpose cor	nferring 🚬	- 1 v		
					Yes	No	
	ition Easements. if the organization ans	wered 'Yes' on Form 990, Pa	art IV, line 7.				
1 Purpose(s) of cor	nservation easements held b	y the organization (check all that a	pply).				
Preservation of	of land for public use (for exam	ple, recreation or education)	Preservation of a histo	rically impo	ortant land	area	
Protection of	natural habitat		Preservation of a certi	fied historio	structure		
Preservation	of open space	L					
2 Complete lines 2a last day of the ta		held a qualified conservation contribut	tion in the form of a conser	vation ease	ment on the	2	
				leld at the	End of the	Tax Year	
-	-	ments					
c Number of conse	rvation easements on a certi	fied historic structure included in (a	a) <b>2c</b>				
structure listed in	the National Register	n (c) acquired after 7/25/06, and n	2d				
3 Number of conserv tax year ►	vation easements modified, trai	nsferred, released, extinguished, or te	rminated by the organization	on during the	e		
4 Number of states v	where property subject to conse	ervation easement is located ►					
5 Does the organiz and enforcement	ation have a written policy re of the conservation easeme	garding the periodic monitoring, in nts it holds?	spection, handling of viol	ations,	Yes	No	
6 Staff and voluntee ►	r hours devoted to monitoring,	inspecting, handling of violations, and	l enforcing conservation ea	sements du	ring the yea	ir	
7 Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and enfo	orcing conservation easem	ents during	the year		
8 Does each conse and section 170(h	rvation easement reported o n)(4)(B)(ii)?	n line 2(d) above satisfy the require	ements of section 170(h)	(4)(B)(i)	Yes	No	
9 In Part XIII, desc include, if applica conservation eas	able, the text of the footnote	oorts conservation easements in its to the organization's financial state	revenue and expense st ements that describes the	atement ar organizatio	nd balance on's accour	sheet, and nting for	
Part III Organiza Complete	tions Maintaining Colle if the organization ans	ections of Art, Historical Tre wered 'Yes' on Form 990, Pa	<b>asures, or Other Sin</b> art IV, line 8.	nilar Ass	ets.		
historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in it Id for public exhibition, education, al statements that describes these i	or research in furtheranc	l balance s e of public	heet works service, pr	of art, ovide in	
historical treasures following amount	s, or other similar assets held f s relating to these items:	r FASB ASC 958, to report in its re or public exhibition, education, or rese	earch in furtherance of pub	lic service, p	works of a provide the	art,	
.,		line 1					
amounts required	to be reported under FASB	nistorical treasures, or other similar as ASC 958 relating to these items:			owing		
		1					
BAA For Paparuark	Peduction Act Notice cos the	Instructions for Form 990.	TEE A22011 8/00/10	Cohod	ule D (Form	n 990) 2019	
	Conclose Act Notice, See the		ILEASSUIL 0/22/19	Sched	ע ביים איים	1 2207 2013	

Schedule D (Form 990) 2019 Th							13-5563			Page 2
Part III Organizations Ma	intaining Colle	ections	of Art, Histor	rical	Treasures, or C	Other	Similar Ass	ets (co	ontinu	ed)
3 Using the organization's acqui items (check all that apply):	sition, accession, a	and other	records, check an	y of t	he following that mak	e signif	ficant use of its	collectio	n	
<b>a</b> Public exhibition			d 🗌 Loan o	r exc	hange program					
<b>b</b> Scholarly research			e Other							
c Preservation for future g										
4 Provide a description of the or Part XIII.										
5 During the year, did the orgation to be sold to raise funds rate	anization solicit of	r receive	donations of art,	histo	orical treasures, or or a contraction?	other si	imilar assets	Yes	Г	No
Part IV Escrow and Custo									). Par	
line 9, or reported									,	,
<b>1 a</b> Is the organization an agent	trustee custodi	an or othe	er intermediary f	or co	ntributions or other	assets	not included			
on Form 990, Part X?								Yes		No
<b>b</b> If 'Yes,' explain the arrange	ment in Part XIII	and comp	plete the followin	g tab	ole:					
								Amount		
c Beginning balance										
<b>d</b> Additions during the year										
e Distributions during the year						1e				
<ul><li>f Ending balance</li><li>2a Did the organization include</li></ul>							liability?	Yes		No
<b>b</b> If 'Yes,' explain the arrange							-		-	No
	inent in r art Ain.	CHECK H		ation	has been provided		( XIII		· · · · L	
Part V Endowment Fund	s. Complete if	the oro	anization and	wer	ed 'Yes' on Forr	n 990	Part IV lin	e 10		
	(a) Curren		(b) Prior year		(c) Two years back		Three years back	1	our year	s back
<b>1 a</b> Beginning of year balance.		,829.	296,47	75.	249,422.	()	229,996.	(47)		470.
<b>b</b> Contributions		,								
<b>c</b> Net investment earnings, ga	ins									
and losses	68	,616.	-7,64	16.	47,053.		19,426.		3,	526.
<b>d</b> Grants or scholarships										
e Other expenditures for facili							0			
and programs							0.			
f Administrative expenses g End of year balance		,445.	288,82	0	296,475.		240 422			250
2 Provide the estimated perce		,					249,422.			250.
<b>a</b> Board designated or guasi-end	-	ent year e		; iy,	column (a)) neiù as	•				
<b>b</b> Permanent endowment ►	100.00 <sup>%</sup>	<u> </u>								
c Term endowment ►	<u> </u>	,								
The percentages on lines 2a, 2	2h and 2c should a	equal 100	%							
<b>3a</b> Are there endowment funds no organization by:	ot in the possession	n of the or	ganization that ar	e hel	d and administered fo	or the		Γ	Yes	No
(i) Unrelated organizations								3a(i)		Х
(ii) Related organizations								3a(ii)		X
<b>b</b> If 'Yes' on line 3a(ii), are the	e related organiza	tions liste	ed as required o	n Scl	nedule R?			3b		
4 Describe in Part XIII the inte	ended uses of the	organiza	tion's endowmer	nt fur	nds. See Part	XIII	-	LI		
Part VI Land, Buildings, a	and Equipmen	t.								
Complete if the or			'Yes' on Form	ı 99	0, Part IV, line 1	1a. S	ee Form 990	), Par	t X, lii	ne 10.
Description of prop	erty	(a) Cost	or other basis vestment)	(b)	Cost or other basis (other)	(c) Ac	cumulated reciation	<b>(d)</b> E	Book va	lue
<b>1 a</b> Land		(				200				
<b>b</b> Buildings										
c Leasehold improvements					255,553.		67,281.		188	,272.
d Equipment					235,138.		94,085.			,053.
<b>e</b> Other									/	
Total. Add lines 1a through 1e. (C	Column (d) must e	qual Forr	n 990, Part X, co	olum	n (B), line 10c.)		▶		329	,325.
BAA								ule D (Fo		

Schedule D (Form 990) 2019	The	United	Neid	ghborhood	Houses
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Schedule D	O (Form 990) 2019 The United Neighbo	rhood Houses	13	3-5563409	Page 3
Part VII	Investments – Other Securities. Complete if the organization answered		N/A ). Part IV. line 11b. See Fo	orm 990. Part X	. line 12.
(a) Descr	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of		
(1) Financi	ial derivatives				
(2) Closely	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨				
Part VIII	Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	N/A ), Part IV, line 11c. See Fo	orm 990, Part X	, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year marl	ket value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part IX	nn (b) must equal Form 990, Part X, column (B) line 13.) ► Other Assets.	N/A			
	Complete if the organization answered	'Yes' on Form 990	), Part IV, line 11d. See Fo	orm 990, Part X	, line 15.
	(a) Des	scription		(b) Book	value
(1)					
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	lumn (b) must equal Form 990, Part X, column (E	3) line 15.)		►	
Part X	Other Liabilities.	area 000 Dart IV line 1	1. or 116 Coo Forme 000 Dout V		
1.	Complete if the organization answered 'Yes' on Fe	ption of liability	Te of TIT. See Form 990, Part X, T	(b) Book	valuo
	ral income taxes				value
	erred rent			16	54,882.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
(10)					
	nn (b) must equal Form 990, Part X, column (B) line 25.)			► 1 <i>4</i>	54,882.
	r uncertain tax positions. In Part XIII, provide the text of the foc				
	under FASB ASC 740. Check here if the text of the footnote has				

Schedule D (Form 990) 2019 The United Neighborhood Houses	13-55634	09 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,102,163.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	7.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	1,597,507.
3 Subtract line 2e from line 1.	3	3,504,656.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		- / /
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 65, 33	8.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	65,338.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,569,994.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return.	, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		3,460,160.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		0,100,100.
a Donated services and use of facilities		
b Prior year adjustments	-	
c Other losses.	-	
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1		3,460,160.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		5,400,100.
a Investment expenses not included on Form 990, Part VIII, line 7b	8	
b Other (Describe in Part XIII.)	<u> </u>	
c Add lines 4a and 4b.	4c	65,338.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		3,525,498.
Part XIII Supplemental Information.		, <b>,</b> , , , , , , , , , , , , , , , , ,

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part V, Line 4 - Intended Uses Of Endowment Fund

The organization's policy is to accumulate interest, dividends and other market value

gains for future appropriation, if deemed prudent and necessary.

#### Part X - FASB ASC 740 Footnote

UNH does not believe its financial statements include any material, uncertain tax

positions. Tax filings for periods ending December 31, 2016 and later are subject to

examination by applicable taxing authorities.

BAA

Schedule D (Form 990) 2019

	Suppleme	ental Informa	tion Reg	garding <b>F</b>	Fundraising or Gami	ng Acti	vities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Comple	te if the organizati organizatior	on answere n entered m	d 'Yes' on For ore than \$15	orm 990, Part IV, line 17, 18 5,000 on Form 990-EZ, line 6a	, or 19, or a.	if the	2019
Department of the Treasury Internal Revenue Service	► G	tion.	Open to Public Inspection					
	e United Ne New York,	ation number Q						
Fundraising		te if the organiza	tion answ	ered 'Yes'	on Form 990, Part IV, line		13-556340	<u> </u>
<ul> <li>Indicate whether</li> <li>a Mail solicitation</li> <li>b Internet and e</li> <li>c Phone solicitation</li> <li>d In-person solicitation</li> <li>2 a Did the organization employees listed</li> </ul>	the organization i ons email solicitations ations icitations in have a written o in Form 990, Par 0 highest paid inc	raised funds thr s r oral agreement t VII) or entity i dividuals or enti	ough any with any n connec ties (fund	of the foll e f g individual ( tion with p	Solicitation of gove	governm ernment g g events rs, truster services	ent grants grants es, or key ?	
(i) Name and addres or entity (fund	s of individual	(ii) Activity	(iii) Did have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or refundra	nount paid to etained by) iser listed in olumn <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
	nich the organizatio				contributions or has been	notified if	is exempt from	0. n registration

Schedule G (Form 990 or 990-EZ) 2019	The	United	Neighborhood	Houses
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13-5563409 Page **2** 

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)
R			Gala (event type)	(event type)	(total number)	through column (c)
R E V E N U E	1	Gross receipts	771,748.			771,748.
Е	2	Less: Contributions	689,891.			689,891.
	3	Gross income (line 1 minus line 2)	81,857.			81,857.
	4	Cash prizes				
_	5	Noncash prizes				
D I R E	6	Rent/facility costs	75,666.			75,666.
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	6,191.			6,191.
S	10	Direct expense summary. Add lines 4 thr				81,857.
Par	11 t III	Net income summary. Subtract line 10 fr Gaming. Complete if the organiza				ported more than
	•	\$15,000 on Form 990-EZ, line 6a.			,	
R E V E N			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŭ E	1	Gross revenue				
-	2	Cash prizes				
EXPENSES	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
	<b>a</b> Is ti	er the state(s) in which the organization concerned organization licensed to conduct gaming lo,' explain:	g activities in each of th			
		re any of the organization's gaming license res,' explain:				

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 The United Neighborhood Houses	13-5563409	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forme administer charitable gaming?		No
<ul><li>13 Indicate the percentage of gaming activity conducted in:</li><li>a The organization's facility.</li></ul>	13a	00
<b>b</b> An outside facility.		 00
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re-		0
Name ►		
Address ►		
<ul> <li>15 a Does the organization have a contract with a third party from whom the organization receives gaming rebelled by the second by the organization \$</li> <li>b If 'Yes,' enter the amount of gaming revenue received by the organization \$</li> <li>c If 'Yes,' enter name and address of the third party:</li> </ul>	evenue?	No
Name ►		
Address ►		י   
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided ►		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	nt in the	_
organization's own exempt activities during the tax year ► \$		
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.		(V);

SCHEDULE I		Gi	ants and Ot	her Assistance	to Organization	IS.		OMB No. 1545-0047
(Form 990)		Gov	ernments, a	nd Individuals in	n the United Sta	ates		2019
Department of the Treasury		Comple	5	ion answered 'Yes' on F ► Attach to Form 99	D. ´´´	21 or 22.		Open to Public
Internal Revenue Service				irs.gov/Form990 for the	latest information.			Inspection
	The United Net of New York, I	ighborhood Hou Inc.	ises				Employer identifi	
		ants and Assista	ance				•	
				r assistance, the grantees'				
		U		Inds in the United States.			art IV	X Yes No
	- ·			and Domestic Gove	remente Comple			(ac' an
				more than \$5,000. F				
		5 1		· · ·			•	
1 (a) Name and addr or gove	ress of organization ernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Goddard-Riversi	de Comm Conte					other)		
593 Columbus Av								
New York, NY 10		13-1893908	501 (c) (3)	5,960.	0.			Program support
(2) Jacob Riis Neig		10 10,000	001(0)(0)	075001				
10-25 41st Aver								
Long Island Cit	y, NY 11101	11-1729398	501(c)(3)	31,560.	0.			Program support
(3) Queens Communit	y House							
10825_62nd_Dr								
Flushing, NY 11		11-2375583	501(c)(3)	31,560.	0.			Program support
(4) Shorefront YM-Y								
3300 Coney Isla								
Brooklyn, NY 11		11-3070228	501(c)(3)	6,750.	0.			Program support
(5) Sunnyside Commu								
<u>43-31_39th_Stre</u> Sunnyside, NY 1		51-0189327	501(c)(3)	32,350.	0.			Program support
(6) East Side House		51 0105527	501(0)(5)	32,330.	0.			
375 East 143rd								
Bronx, NY 10454		13-1623989	501(c)(3)	5,750.	0.			Program support
(7) Mosholu Montefi	ore Community							
3450 Dekalb Ave	e							
Bronx, NY 10467	1	13-3622107	501(c)(3)	7,750.	0.			Program support
(8) Project Hospita	lity							
100 Park Ave								
Staten Island,		13-3234441		56,560.	0.			Program support
		, .	0	in the line 1 table			· · · · · · · · · · · · · · · · · · ·	12
BAA For Paperwork R	9				TEEA3901L		· · · · · · · · · · · · · · · · · · ·	·

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Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships	99	69,000.			
2					
3					
4					
5					
6					
7					
art IV Supplemental Information. F	Provide the information	required in Part I	, line 2; Part III, co	lumn (b); and any othe	er additional information.

#### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Grants are typically made in response to a proposal for a specific project. When the

grants are made, letters are sent to Executive Directors requiring their agreement to

use the funds as originally proposed. An annual report is required to detail the use

of the funds at period end.

## Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 1 of 1

Name of Employer identification number The United Neighborhood Houses 13-5563409 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (d) Amount of cash (f) Method of (h) Purpose of (a) Name and address of organization (b) EIN (e) Amount of non-(g) Description of (if applicable) valuation (book, or aovernment grant cash assistance noncash grant or FMV, appraisal, assistance assistance other) BronxWorks 60 East Tremont Avenue <u>13-3254484</u> <u>5</u>01 (c) (3) Bronx, NY 10453 8,250 Program support \_\_\_\_United\_Community\_Ctrs\_ 613 New Lots Avenue 11-1950787 501 (c) (3) 5,750 Brooklyn, NY 11207 Program support \_\_\_\_\_St.\_\_Nicks\_Alliance\_\_\_ 2 Kingsland Avenue, 1st Fl. Brooklyn, NY 11211 51-0192170 501 (c) (3) 5,750. Program support Ocean Bay Community Dev. Corp 443 Beach 54th St Far Rockaway, NY 11691 84-1622031 501 (c) (3) 27,100. Program support \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_

TEEA4001L 07/10/19

2019

the	organization	

SCHEDULE J	SCHEDULE J Compensation Information						
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
	Complete if the organization answered 'Yes' on Form 990, Part IV, line Attach to Form 990.						
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest inform	Open to Public Inspection					
Name of the averagination	The United Neighborhood Houses	ion number					
	of New York, Inc.	13-5563409	)				
Part I Question	s Regarding Compensation		-				
	wisks have a list the eventiantian and ideal and of the following to an far a nearest listed and	Form 000 Dort		Yes No			
1 a Check the approp VII, Section A, I	priate box(es) if the organization provided any of the following to or for a person listed on ine 1a. Complete Part III to provide any relevant information regarding these items	S.					
	r charter travel Housing allowance or residence						
Travel for co	pmpanions Payments for business use of pe	ersonal residence					
Tax indemni	ification and gross-up payments Health or social club dues or init	iation fees					
Discretionar	y spending account Personal services (such as maid	, chauffeur, chef)					
<b>b</b> If any of the boxe	s on line 1a are checked, did the organization follow a written policy regarding payment	or					
	or provision of all of the expenses described above? If 'No,' complete Part III to ex		1b				
• Did the average	tion require substantiation prior to reinduration or effective successor income the	all directors					
	tion require substantiation prior to reimbursing or allowing expenses incurred by a ficers, including the CEO/Executive Director, regarding the items checked on line 1		2				
3 Indicate which if	any, of the following the organization used to establish the compensation of the organization	ation's CEO/					
Executive Direct	or. Check all that apply. Do not check any boxes for methods used by a related or insation of the CEO/Executive Director, but explain in Part III.	ganization to					
	on committee						
	t compensation consultant X Compensation survey or study						
	other organizations X Approval by the board or competition	nsation committee					
4 During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to th a related organization:	e filing					
<b>a</b> Receive a sever	ance payment or change-of-control payment?		4a	Х			
	r receive payment from, a supplemental nonqualified retirement plan?			Х			
•	r receive payment from, an equity-based compensation arrangement?		4c	Х			
If 'Yes' to any of	f lines 4a-c, list the persons and provide the applicable amounts for each item in F	Part III.					
Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
-	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comp	ensation					
contingent on th	le revenues of:	chisation					
5	?			Х			
	anization?		5b	X			
	or 5b, describe in Part III.						
	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comp e net earnings of:	ensation					
•	ı?		6a	Х			
<b>b</b> Any related orga	anization?		6b	Х			
If 'Yes' on line 6a	or 6b, describe in Part III.						
7 For persons lister payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any non escribed on lines 5 and 6? If 'Yes,' describe in Part III	fixed	7	Х			
1 2	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that wa						
to the initial con	tract exception described in Regulations section 53,4958-4(a)(3)?	-					
	e in Part III		8	X			
9 If 'Yes' on line 8, section 53.4958	did the organization also follow the rebuttable presumption procedure described in Regu-6(c)?	lations	9				
	Reduction Act Notice, see the Instructions for Form 990.		ule J (Form	990) 2019			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement	(D) Nontavahla	(E) Total of	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Susan Stamler	(i)	216,364.	0.	0.	22,000.	27,285.	265,649.	0.
1 Executive Dir.	(ii)	0.	0.	0.	0.	0.	0.	0.
Maria Longo	(i)	117,839.	0.	0.	12,230.	20,967.	151,036.	0.
2 Dir Fin & Adm	(ii)	0.	0.	0.	0.	0.	0.	0.
Lynn Appelbaum	(i)	185,115.	0.	0.	18,554.	14,118.	217,787.	0.
3 Deputy ED	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
4	(ii)							
	(i)		L				$\bot$	
5	(ii)							
	(i)						L	
6	(ii)							
	(i)						L	
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)						L	
10	(ii)							
	(i)						L	
11	(ii)							
	(i)						L	
12	(ii)							
	(i)						L	
13	(ii)							
	(i)							
14	(ii)							
	(i)		<b> </b>		L		L	
15	(ii)							
	(i)		<b> </b>		L		L	
16	(ii)							
BAA			TEEA4102L 8/2/1	9	1	1	Schedule	J (Form 990) 2

13-5563409

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Name of the organization The United Neighborhood Houses	Employer identification number
of New York, Inc.	13-5563409
	•

#### Form 990, Part III, Line 1 - Organization Mission

UNH promotes and strengthens the neighborhood based, multi-service approach to improving the lives of New Yorkers in need and the communities in which they live. A membership organization rooted in the history and values of the settlement house movement, UNH supports its members through policy development, advocacy and capacity building activities.

#### Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

There are several members of the Board of Directors who serve in the capacity because they represent the member settlement houses.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviewed a draft of the form 990 with the audit/finance committee and provided edits to the tax preparer. After this process was performed, the form 990 was sent to the full board of directors prior to being filed with the IRS.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a board approved conflicts of interest policy. Each board member must fill out an annual declaration stating they had no conflicts or identifying the nature of their interested party transactions.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Each year, the executive committee reviews comparable salaries based on a recognized study and reviews the performance of the executive director to determine if the existing salary falls within these ranges. After a deliberation of this matter, a new proposed salary and benefit package is voted on.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Each year, the executive committee reviews comparable salaries based on a recognized study and reviews the performance of the other officers and key employees to

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees (continued)

this matter, a new proposed salary and benefit package is voted on.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are available on UNH's website and upon request.