STRONGER COMMUNITIES, TOGETHER.

MY ADULT EDUCATION MATTERS!
UNH MEMBERS

BROOKLYN
10. Arab-American Family Support Center
11. CAMBA
12. Center for Family Life in Sunset Park
13. Cypress Hills Local Development Corporation
14. Red Hook Initiative
15. St. Nicks Alliance
16. School Settlement Association
17. Shorefront YM-YWHA of Brighton-Manhattan Beach
18. United Community Centers

MANHATTAN
19. Broadway Housing Communities
20. Chinese-American Planning Council
21. Educational Alliance
22. Goddard Riverside Community Center
23. Grand St. Settlement
24. Greenwich House
25. Hamilton-Madison House
26. Hartley House
27. Henry Street Settlement
28. Hudson Guild
29. Lenox Hill Neighborhood House
30. Northern Manhattan Improvement Corporation
31. SCAN New York
32. Stanley M. Isaacs Neighborhood Center
33. Union Settlement Association
34. University Settlement Society

QUEENS
35. Jacob A. Riis Neighborhood Settlement House
36. Korean Community Services
37. Ocean Bay Community Development Corporation
38. Queens Community House
39. Sunnyside Community Services

STATEN ISLAND
40. Project Hospitality

UPSTATE
41. Syracuse Northeast Community Center
42. Trinity Alliance of the Capital District
Throughout its 100 years, the leaders of UNH have remained loyal to the vision of its founders: to form an organization responsible for strengthening New York City communities by uniting the voices of settlement houses. Every day and every year since its founding UNH has been driven by this vision, using the experience of its members to advocate for public policy reform and community investment, and provide support for settlement houses to be leaders of program innovation and civic engagement in their neighborhoods.

This annual report highlights some of UNH’s achievements over the past year, as we speak out for strong early childhood education and after-school programs for all New York City children; empower older people to drive positive change in our communities; promote policies that keep our neighborhoods affordable; and inspire people to vote and participate in community life. This report also underscores how our members inform all that we do to ensure the resources and pathways – those that allow individuals and families to thrive – continue to be available to everyone who needs them.

Thank you for partnering with us in this important work over the past year. We look forward to continuing our work together in UNH’s second century to make New York a welcoming place for all.

M. Bryna Sanger
UNH Board President

Susan Stamler
UNH Executive Director
Voter Engagement

UNH trained staff from 11 settlement houses to register community members to vote and to implement nonpartisan Get-Out-the-Vote campaigns that targeted historically low-turnout populations.

With UNH’s guidance and support, settlement house staff registered and collected pledges from over 2,000 individuals who committed to show up at the polls to vote, and contacted over 11,000 registered voters through phone calls and texts to remind them to vote on Election Day in November.

This work has inspired UNH member settlement houses to continue the conversation about the importance of voting throughout the year and across their programs, motivating their preschool parents and senior center participants to be civically engaged in local as well as national elections.
Older New Yorkers Driving Community Change

UNH trained and coached 14 teams and 170 older people from settlement houses to identify and lead community improvement projects in 2018 through advocacy and community organizing, and identified another 10 teams who will launch important new initiatives in 2019.

This work taps the talents and energies of some of our most experienced community members to lead work that is making our neighborhoods better places to live for us all.

During this past year, teams of older New Yorkers:

- successfully advocated for a new food pantry to address rising food insecurity in a public housing community;
- addressed the prevalence of hypertension through education, healthy cooking demonstrations, and a pop-up healthy snack café;
- developed and led new after-school programming for teens, including nutritional cooking and arts classes, and career exploration workshops.

“Our generation shares the activist background of the 60’s and 70’s. Seniors today find retirement to be a liberating force. We have free time, and we can engage in a lot of things that we were interested in when we were young. This is the driving concept behind [Educational Alliance’s] Senior Advocacy Leadership Team (SALT): we have so much more to do.”

–Jose Ortiz, SALT team leader and Lower East Side community member
UNH transforms the data and on-the-ground experiences of its members into advocacy for policy and budget reforms.

Plans for a new City procurement for after-school programs would have reduced reimbursement rates to nonprofits. Budget-related data UNH collected from 206 City-funded after-school programs demonstrated that, under the new procurement, 35% of current providers would experience a decline in their program budgets.

UNH used this analysis to successfully advocate that the City to withdraw their request for proposals until they had resolved this reimbursement rate discrepancy. After-school programs are too vital a resources for New York City families for these programs to be underfunded.

“After-school programs are needed everywhere. I grew up as a kid who went to after-school, and it shaped the person and teacher I am today”
- Kirk, After-School Teacher
Settlement houses are stronger when the talents and energy of its staff are engaged in its success. UNH provides opportunities for peers to learn from and be inspired by each other and to grow their occupational and leadership skills.

In 2018 UNH began offering the full-day Supervisory Essentials for Internally Promoted New Managers training. This training is for new managers who were promoted from front-line staff positions. Through discussions, case studies, and interactive activities, participants learn skills and techniques to promote their and their staff’s success, handle difficult situations, and build a team culture of collaboration, empowerment, and trust. These skills are taught through the lens of transitioning from peer to manager. Thirty-eight recently promoted managers from 23 different settlement houses participated.

“I had anxiety about being a terrible director, but hearing [from] other directors and their experiences and sharing best practices and good ideas made me realize I am doing a good job, and as long as I continue to learn, great things should happen.”

Settlement House Day, another UNH training opportunity, continues to grow, with more than 250 staff registering for the 2018 event – a 55% increase over the previous year. This full day of professional development workshops and panel discussions, hosted by UNH partner Citi, is planned by UNH and a committee of settlement house staff, with sessions led by and for settlement house staff.

Ninety-five percent of attendees rated the event Fabulous or Good, and the feedback included “It was amazing!” and “Can’t wait until next year!”
In response to urgent needs expressed by UNH members, UNH launched a new Neighborhood Affordability advocacy portfolio in 2018 to focus more attention on critical issues such as neighborhood rezoning and the declining availability of affordable housing and livable wage jobs.

An estimated 600,000 New Yorkers live in public housing operated by the New York City Housing Authority (NYCHA). UNH supports the preserving of this vital resource for working-class New Yorkers. A major focus of UNH’s advocacy is to secure funding for revitalizing the community spaces in NYCHA where many settlement houses are based.

From these centers of community life, UNH members provide vital community resources such as childcare and after-school programs that ensure young people have educational and enriched places to go while their families are at work, and community and senior centers that offer neighbors a place to convene and older people access to quality-of-life services in their community.
UNH provides the “table” that settlement house staff from across the City gather around to connect with their peers, share best practices, and tackle common issues that impact their programs and their communities.

In 2018, UNH convened more than 100 peer learning groups with a total attendance of 1,220, and established three new groups – Civic Engagement Peer Group, College Access and Prep Peer Group, and Public Housing Issues Group – in response to requests from UNH members and to strengthen UNH priority projects.

UNH welcomed four new settlement house members in 2018, including, for the first time in UNH history, members from outside New York City.

These new members are:

- **Red Hook Initiative (RHI)**
  Red Hook, Brooklyn

- **Korean Community Services (KCS)**
  Bayside, Queens

- **Syracuse Northeast Community Center (SNCC)**
  Syracuse

- **Trinity Alliance of the Capital Region**
  Albany

With this expansion, UNH’s voice and the voice of settlement houses grow stronger.
UNH DONORS

DONOR OF $250,000 AND ABOVE
The Clark Foundation

DONOR OF $100,000-$249,999
Ruth and Sidney Lapidus

DONORS OF $50,000-$99,999
Altman Foundation
Booth Ferris Foundation
Stella and Charles Guttman Foundation
The Hagedorn Fund
Mary J. Hutchins Foundation
The New York Academy of Medicine
Robert Sterling Clark Foundation
Lois and Arthur Stainman

DONORS OF $20,000-$49,999
Louis and Anne Abrons Foundation
Alliance for Strong Families & Communities
Rahul Baig
Paul F. Balser and Paula Del Nunzio
The Barker Welfare Foundation
Darel M. and Carlos Benaim
Florence V. Burden Foundation
Consolidated Edison
E.H.A. Foundation
FJC, A Foundation of Philanthropic Funds
Judy and Lewis Kramer
New York Foundation
The Pinkerton Foundation
M. Bryna Sanger and Harry Katz
The Sirius Fund
Wells Fargo Foundation
Donald and Barbara Zucker

DONORS OF $15,000-$19,999
Marc and Missy Dieli
Gene and Jennifer Nesbeda

DONORS OF $10,000-$14,999
Lynn Appelbaum
Catherine & Joseph Aresty Foundation
Ron Bloom
Bloomberg Philanthropies
Thomas M. Cerabino, Esq.
EY
Alain Kodsi and Rachel Foster
Tina and Norman Levy
The Marc Haas Foundation
/Stanley S. and Sydney R. Shuman
Linda Riefberg and Lee Perlman
Mary Elizabeth Taylor

DONORS OF $5,000-$9,999
Alan and Judith Appelbaum
Patricia and Robert Carey
Citi Foundation
Cushman & Wakefield, Inc.
Dennis and Susan Dickstein
T.C. Fleming
Jim Bode and Judy Harrison
Nelson and Elizabeth Hioe
Mary Ellen Johnson and Richard Goeltz
Audrey and David Kubie
David Lebenstein
The Longhill Charitable Trust
Metropolitan Waterfront Alliance
Carole and Mort Olshan
The Rudin Foundation
DONORS OF $1,000-$4,999
Eric and Dena Andrus
ARAMARK
Arthur J. Gallagher and Co.
David Ashenfarb
Michael N. Berkowitz
Fran Bermanzohn
Robert Billingsley
Michael Bode
Aimee Boden
Joyce Bove
Arthur J. Byrd
James Capalino
David Chalfin
DSI Systems of Hawaii, Inc./Malcolm Chong
Matthew Chun and Chetna Khemka
Cleary Gottlieb Steen & Hamilton LLP
Michal Clements/Insight to Action LLC
Carolyn Malinsky/Curbcut Urban Partners LLC
DeepTech, Inc.
G.H. Denniston and Christine Thomas
Eagle Capital Management
East Side House Settlement, Inc.
Brian Fallon
Goddard Riverside Community Center
The Clifford and Katherine Goldsmith Philanthropic Fund
Goodwin Procter LLP
William Gorin
Grand St. Settlement
Cynthia Green and Lee Cohen
Francis J. Greenburger
Ira Gumberg and Anita Coucoulis
David and Susan Haas
Henry Street Settlement
Mark Hershey
Hudson Guild
IBM
Jacob A. Riis Neighborhood Settlement House
The Joelson Foundation
Robert Kantor
Robert M. Kaufman, Esq.
Jack and Marian Krauskopf
Joanne Leedom-Ackerman
Lenox Hill Neighborhood House
Gayle Hanley Levy
Lisa Linden
Erica Linnemann
Roger Juan Maldonado, Esq.
Ann L. Marcus
Ilene Margolin
Paul Marks and Margaret Hor
Brian Marks
Emily Menlo Marks
K. Michael Matthews
Monadnock Development LLC
William Mutterperl
The New York Community Trust
Matching Gift Program
Northern Manhattan Improvement Corporation
David and Janet Offensend
Partnership for New York City/
Kathy Wylde
Posel Foundation
Jennifer Powell
Maxine Rockoff
Gail Sanger and Albert Fenster
Thomas Schwarz
Jay and Patty Selman
Wendy and Stephen Shalen
Anne and Greg Shkuda
John Silberstein and Caroline Erisman
Lorie A. Slutsky
Michael Spies
Susan Stamler
Michael B. Stubbs
Charles Thompson and Jean Mack
University Settlement Society
Phyllis Urman-Klein
Alan Vickery
Nancy Wackstein
Marsha Weinstein
Jim Wright
Murray and Elizabeth Zung

FOUNDERS SOCIETY
Paul F. Balser
Alain Kodsi and Rachel Foster
Lewis Kramer
David and Audrey Kubie
Ann L. Macus
Arthur Stainman
Mary Elizabeth Taylor
Nancy Wackstein
### 2018 TOTAL OPERATING REVENUE

- **2018 Total Operating Revenue**: $3,010,422

### 2018 TOTAL OPERATING EXPENSES

- **2018 Total Operating Expenses**: $3,360,269

### STATEMENT OF FINANCIAL POSITION

#### Assets

- **Cash & Cash Equivalents**: $341,836
- **Other Assets**: $728,038
- **Long-Term Investments**: $8,540,339

**Total Assets**: $9,610,213

#### General Liabilities

**Total General Liabilities**: $423,482

#### Net Assets

**Net Assets without Donor Restrictions**:

- **Operations**: $228,291
- **Board Designated Reserve Funds**: $8,251,510

**Net Assets with Donor Restrictions**:

- **For Future Programs and Time Periods**: $418,101
- **Donor Restricted Endowment**: $288,829

**Total Net Assets**: $9,186,731

**For full financial details, please refer to UNH’s 2018 audit located at www.unhny.org.**
UNH STAFF

Executive Staff
Susan Stamler
Executive Director
Lynn Appelbaum
Deputy Executive Director

Administration
Maria Longo
Director, Finance and Administration
Madeline Santiago
Administrative Assistant
Abigail Torres
Administrative Assistant

Development and Communications
Jennifer Powell
Director of Development
Courtney Smith
Senior Communications Associate
Jennifer Velasquez
Senior Development Associate
Nilab Nusrat
Development & Communications Associate

Member Services
Angela Perry
Director of Member Services
Mohammad Usman
Policy Analyst/Mellon-ACLS Public Fellow
Sue Fox
Reservist

Policy and Advocacy
Nora Moran
Director of Policy & Advocacy
Gregory Brender
Director of Children & Youth Services
Lena Cohen
Policy Analyst
J.T. Falcone
Policy Analyst
Tara Klein
Policy Analyst

Special Projects
Terry Kaelber
Director, Institute for Empowered Aging
Katie Cardwell
Community Organizer & Trainer
Alisa del Tufo
Encore Fellow
Carmela Frattasi
Encore Fellow

2018 Fellows and Interns
Daliah Albouri, Gates Foundation Fellow, King Khalid Foundation
Shunling Chen, Public Service Scholar
Vincent Li, Communications Intern, Baruch College
Caitlin Praimnath, Communications Intern, Baruch College
Liza Schwartzwald, Social Work Intern, Fordham University
Marlyn Suarez, Public Service Scholar
Anita Kwok, Summer Youth Employment Program, Chinese-American Planning Council
Famida Moni, Summer Youth Employment Program, St. Nick’s Alliance
UNH BOARD OF DIRECTORS

OFFICERS

M. Bryna Sanger, Ph.D.
President

Roger Juan Maldonado, Esq.
First Vice President

Patricia M. Carey, Ph.D.
Vice President

Thomas M. Cerabino, Esq.
Secretary & Counsel

Marc S. Dieli
Treasurer

DIRECTORS

Eric C. Andrus
Rahul Baig
Paul F. Balser
Darel M. Benaim, Ph.D.
Michael N. Berkowitz
Arthur J. Byrd
Matthew Chun
Margaret Della
Dennis Dickstein
T.C. Fleming
David Garza
Christopher Hanway
Nelson Hioe
Alain Kodsi
Lewis Kramer
Jack Krauskopf
David Kubie
Norman Levy

EMERITI

Sidney Lapidus
President

Anthony D. Knerr
President

Richard Abrons
Director

Emily Menlo Marks
Executive Director

Nancy Wackstein
Executive Director

Maria Lizardo
Nandika Madgavkar
Ann L. Marcus
Ilene Margolin
James McNeil
Gregory Morris
Michelle Neugebauer
Gary Pagano
Linda Riefberg
Arthur J. Stainman
Mary Elizabeth Taylor
Charles Thompson
Patrick Vatel