



**Job Title: Earn While You Learn Program Resident Care Assistant (RCA)**

**Location: Windrose at Woburn - Woburn, MA 01801**

**Hours: Full Time**

**\$1,000.00 Sign on and Retention Bonus! No certification needed...just a caring heart!**

**Earn While You Learn Program:**

We are seeking candidates interested in becoming Resident Care Assistants.

Would you like to care for our residents in a new way, learn new skills or to start a career and be a part of a supportive team and a dynamic company? We are so sure you will love it at HallKeen Assisted Living Communities that we are offering a \$1,000 hiring bonus for the right candidate. All bonuses to be paid per company policy. No certification needed...just a caring heart!

**Job Summary:**

Resident Care Assistant (RCA): Ensure that the resident's needs of daily living are met by providing personal assistance such as, but not limited to

Assisting residents with bathing, dressing, grooming, medication reminders, and various household tasks.

**Our team members enjoy:**

- Competitive Pay!
- Flexible Schedules / Shifts
- Paid Holidays, Vacation and Personal days
- Health Insurance
- 401k Options + Company Match
- Ongoing Education & In-services

**Benefits:**

Full time position offers a competitive benefit program to include Medical, Dental, Vision, Health FSA, Dependent Care FSA, Short-Term Disability, Long Term Disability, Life Insurance, Home and Auto Discount program, Vendor Discount Program, 401(k) with matching contribution, Accrued Vacation, Sick, and Personal time and Paid Holiday Benefit. Employee referral bonus, and resident referral bonus.

**For further details or if you are interested in applying or know someone to refer for the position please e-mail resume to Heather Rook at [hrook@HallKeen.com](mailto:hrook@HallKeen.com) or Paul Sousa at [Psousa@hallkeen.com](mailto:Psousa@hallkeen.com)**