



Job Title: Certified Nursing Assistant

Location: The Landing at Saco Bay – Saco, ME 04072

Hours: Full Time 3pm – 11pm

Job Description:

CNAs for 3pm-11pm, up to \$24/hour, hiring & retention bonus up to \$4,000.

The Certified Nursing Assistant ensures the resident's activities of daily living are met by providing personal assistance such as, but not limited to assisting residents with bathing, dressing, serving meals, washing and drying laundry, visiting with residents and attending to other resident needs as they arise.

Duties and Responsibilities:

- Responsible for a range of personal assistance duties which may include: bathing and dressing residents, medication reminders, assistance with household chores, and other personal needs defined by the residents care plan
- Responsible for washing and drying the personal laundry of resident's and assisting with other daily living household tasks.
- Provide companionship to the residents through social visits, and daily conversation encouragement to participant in activities, escorting if necessary and helping to create a warm and supportive community atmosphere for residents
- Has complete understanding of emergency procedures
- Responds immediately to any witnessed or potential medical emergencies by taking appropriate action, calling for assistance, and notifying supervisor immediately
- Maintains a daily log, documenting in written form the resident assistant services performed each day. Communicates via resident log any notable changes, deletions additions in resident services to next shifts.
- Observe and report any significant changes in resident behavior or health to supervisor
- Be courteous at all times to residents, remembering their rights to dignity and confidentiality
- Perform additional assigned duties at the direction of Resident Care Director

Required Skills and Experience/Education:

1-3 years of experience and have CNA certification. Able to communicate clearly in writing and verbally with residents.

Benefits:

Full time position offers a competitive benefit program to include Medical, Dental, Vision, Health FSA, Dependent Care FSA, Short-Term Disability, Long Term Disability, Life Insurance, Home and Auto Discount program, Vendor Discount Program, 401(k) with matching contribution, Accrued Vacation, Sick, and Personal time and Paid Holiday Benefit. Employee referral bonus, and resident referral bonus.

If you are interested in applying or know someone to refer for the position please fax or e-mail resume to 207-284-0909 or mray@hallkeen.com