



**Job Title: Wellness Nurse**

**Location: Heywood Wakefield Commons Gardner, MA 01440**

**Hours: Part Time Occasional Weekends**

**Job description:**

Heywood Wakefield Commons a 78 unit assisted living community in Gardner MA is looking to add to our team of caring, dedicated individuals! We are accepting applications for Wellness Nurse to assist the Resident Service Manager with supervision of staff and provision of services to residents.

Works occasional weekend and occasional assessments during the week.

**Duties and Responsibilities:**

Note: These are examples of work done in this classification and is not intended to be a list of all potential job assignments.

- Orients, trains, motivates, counsels, disciplines, and supervises Companions.
- Ensures staff compliance with facility policies, protocols, and safety measures.
- Monitors and ensures staff compliance with pertinent documentation.
- Monitors and ensures adequate staffing levels.
- Counsels residents and/or their families in meeting the resident's health care needs.
- Responds to the health needs of residents and notifies the appropriate person or agency of changes in condition or needs.
- Assists departmental compliance with facility safety and Quality Assurance Programs.
- Collaborates with members of the management team to ensure resident's needs are met.
- Performs all other duties as required, consistent with the education and skills required for this position.

**Skills/Abilities:**

- Ability to relate in a positive and professional way to a diverse resident and employee population.
- Demonstrated excellence in understanding and utilizing nursing assessment skills.
- Working knowledge of both office and medical equipment.
- Ability to be flexible and work in an environment that promotes teamwork and collaboration.
- Ability to maintain a high level of confidentiality regarding residents and employees.
- Demonstrated ability to set priorities, complete assignments in a timely manner while managing multiple duties and responsibilities.
- Demonstrated ability to be creative and have patience, high energy and resourcefulness in problem solving.

**Education/Licensure:**

- Valid state license as a Licensed Practical Nurse or Registered Nurse
- Eligible for CPR certification and ongoing recertification.

**Benefits:**

Full time position offers a competitive benefit program to include Medical, Dental, Vision, Health FSA, Dependent Care FSA, Short-Term Disability, Long Term Disability, Life Insurance, Home and Auto Discount program, Vendor Discount Program, 401(k) with matching contribution, Accrued Vacation, Sick, and Personal time and Paid Holiday Benefit. Employee referral bonus, and resident referral bonus.

**If you are interested in applying or know someone to refer for the position please fax or e-mail resume to 978-632-8280 or [Tmcmullen@hwcommons.com](mailto:Tmcmullen@hwcommons.com)**