



Job Title: Vice President, Residential Management

Location: New England

Hours: Full-time

HallKeen is a Boston based property management company with 33 years of experience in multi-family, assisted living, and mixed-use properties throughout New England, New York, Virginia, Maryland, North Carolina, Florida, and D.C. Our mission is to create partnerships and provide leadership that results in successful business ventures and thriving residential communities.

2025 marks a new chapter for HallKeen. Industry leader, Andy Burnes, has welcomed new leadership with deep experience in affordable housing and social impact to build upon HallKeen's rich legacy to lead the company to its next phase of growth and expansion, creating a rare opportunity for high-energy, assertive, team-players, ready for a challenge and opportunity for career growth.

The ideal candidate for the Vice President, Residential Management position is a builder of teams, relationships, and business, with deep property management experience, and poised to take their career to the next level. Accountable for strategy, operations, leasing, financial performance, and compliance of a residential portfolio, this collaborative leader will be required to set ambitious goals, lead high-performing teams, and maintain effective internal relationships across shared services (Asset Management, Development, Compliance, Finance/Accounting, Marketing, Community Relations) to optimize NOI, protect assets, and elevate the resident experience.

Minimum Requirements:

- Bachelor's degree in Business, Real Estate, Finance, Public Administration or related field
- 10+ years progressive multifamily leadership with affordable housing experience; 5+ years leading multi-site teams
- Deep knowledge of LIHTC, Section 8/HUD programs, Fair Housing, and compliance requirements
- CPM strongly preferred; NAHP-e, HCCP, COS, TCS, or equivalent designations a plus
- Proven success in NOI, occupancy, delinquency, and compliance performance across large portfolios
- Proficiency in Microsoft 365 and property management software (RealPage, MRI)
- Proven leadership, analytical, communication, and change-management skills.

Benefits:

Full time position offers a competitive benefit program to include Medical, Dental, Vision, Health FSA, Dependent Care FSA, Short-Term Disability, Long Term Disability, Life Insurance, Home and Auto Discount program, Vendor Discount Program, 401(k) with matching contribution, Accrued Vacation, Sick, and Personal time and Paid Holiday Benefit.

If you are interested in applying or know someone to refer for the position, please e-mail resume to apolimeni@hallkeen.com