990 Form

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2020 Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Inspection u Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Ariel Ministries Address change 74-1930400 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) 11926 Radium 210-344-7707 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code San Antonio TX 78216 2,363,313 G Gross receipts \$ Amended return Name and address of principal officer: X No **H(a)** Is this a group return for subordinates? Application pending Wayne Wideman 11926 Radium H(b) Are all subordinates included? If "No," attach a list. See instructions San Antonio TX 78216 501(c) **X** 501(c)(3)) t (insert no.) 4947(a)(1) or 527 Tax-exempt status: www.ariel.org Website: U H(c) Group exemption number U L Year of formation: 1977 X Corporation Trust M State of legal domicile: Form of organization: Association Other ${f u}$ Part I Summary 1 Briefly describe the organization's mission or most significant activities: Ariel Ministries exists in order to evangelize Jewish people and to Governance disciple both Jewish and Gentile Believers through intensive Bible teaching from a Jewish perpective. 2 Check this box u | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 13 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) 1,648,549 1,924,600 Revenue 9 Program service revenue (Part VIII, line 2g) 111,883 54,989 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 377 1,107 127,354 146,781 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,888,163 2,127,477 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 146,761 143,379 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 896,403 873,166 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ${\bf u}$ 121,911 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,060,365 799,607 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,103,529 1,816,152 -215,366311,325 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 3,495,545 3,006,818 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 20,967 198,369 2,985,851 3,297,176 22 Net assets or fund balances. Subtract line 21 from line 20

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

true, corre	•		er) is based on all information of which	h preparer has a	any knowled	ge.	,
Sign Here	Wayne Wild Signature of officer	lemar ideman	Office	Manag	Date	\f\ i\[\si\]2	
пеге	Type or print name and the			OTTICE	Manay	ET	
	Print/Type preparer's name		Preparer's signature		Date	Check	if PTIN
Paid	Perry L. Deckard,	CPA	Perry L. Deckard, CPA		11/1	5/21 self-en	poloyed P00655395
Preparer	Firm's name } Gi	illiam & Asso	ciates, P.C.		,	Firm's EIN }	74-2636878
Use Only	11	L010 Coachligh	nt St., Suite 200)			
	Firm's address } Sa	an Antonio, T	X 78216-3935			Phone no.	210-979-7055
May the IR	S discuss this return with t	the preparer shown above?	See instructions		•		X Yes No

) (Revenue \$

Expenses \$ 900 including grants of \$

4e Total program service expenses u 1,347,202

Form 990 (2020) Ariel Ministries Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		3.5	
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
7	alaction in offset during the toy year? If "Ves." complete School Is C. Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	 		
Ŭ	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			٠,
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445	v	
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	15	х	
16	for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
"	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			 -
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
			004	

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV X 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV Х A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Х 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a 27 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ______ Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?.....

	otatomonto regularity other into runingo and rax compitance (continu	.cu)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1			res	NO
Lu	Statements, filed for the calendar year ending with or within the year covered by this return	2a	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	$\overline{}$		2b	х	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth		ver			
	a financial account in a foreign country (such as a bank account, securities account, or other financial ac	-		4a		x
b	If "Vee," enter the name of the foreign country as					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc					
5a	When the commitment of the com	`	,	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
C	If "N/a" to line to a file did the appropriation file forms 0000 TO					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
-	organization policit any contributions that were not toy deductible on charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions					
-	rifts were not tay deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds				
u	and continue provided to the power?			7a		
b	Make a little and a state of the state of th			71.		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
·	required to file Form 8282?			7c		
d	14 (04 - 11 - 11 - 14 - 14 - 14 - 14 - 14 -	7d				
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr	-		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?)		75		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8		s required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by					
•	anapparing agreement in house evenes business heldings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the constitution and in the control of the cont			9a		
b	Bilds and describe the second of the second					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources	1				
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	$\overline{}$		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indeed temping coming the tay year?			14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration					
	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc	ome?		16		х
	If "Yes," complete Form 4720, Schedule O.					

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 6 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 5 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? Х b 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? Х 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Х Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Х with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **u None** 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$

Wayne Wideman

11926 Radium

San Antonio

TX 78216

210-344-7707

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the orga	nization nor any	related organization compe	nsated any current officer,	director, or trustee
			1	1

(A)	(B)	Telat	(C)					(D)	(E)	(F)				
Name and title	Average hours	(do not ch						Reportable compensation	Reportable compensation	Estimated amount of other				
	per week (list any					s both ar		from the organization	from related organizations	compensation from the				
	hours for related	or c	Inst	Officer	Key	emgt High	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations				
	organizations below	Individual trustee or director	Institutional trustee	cer	employee	nest c doyee	ner							
	dotted line)	trust	al tru		loyee	ompe								
		ee	stee			Highest compensated employee								
(1) Dr. Arnold G. F	ruchtenba	um												
	40.00													
Chief Executive Offi	0.00	X		X				74,034	0	98,849				
(2) Rick Storm	4.00													
Director	0.00	х						0	o	o				
	Jr.								•	•				
.,	4.00													
Board Chair/Sec	0.00	X		Х				0	0	0				
(4) Gary Dereshinsky														
	4.00	3,5						_						
Director (5) Timoteo Velasco	0.00	Х						0	0	0				
(5) IIIIIOCEO VEIASCO	4.00													
Director	0.00	x						0	0	0				
(6) Russell Cruzan														
	4.00													
Director	0.00	Х						0	0	0				
(7)														
(8)														
(9)														
(10)														
(11)						$ \cdot $								
	1							i .	i .	i .				

Part VII Section A. Officers	, Directors, Trus	stees	s, Ke	у Е	mplo	yees	s, ar	nd Highest Compensated	Employees (continued)							
(A) Name and title	(B) Average hours per week (list any	bc of	ox, unle ficer a	Pos check ess pe nd a	erson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) Estimated amount of other compensation from the organization and					
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)			on and inizations	;			
· · · · · · · · · · · · · · · · · · ·																
								74 024				00.	0.4.0			
1b Subtotal							u u	74,034			98,849					
d Total (add lines 1b and 1c)							u	74,034				98,8	349			
2 Total number of individuals (increportable compensation from a second compensation)				ose	listed	d abo	ove)	who received more than \$10	00,000 of							
												Yes	No			
3 Did the organization list any for employee on line 1a? If "Yes,"	mer officer, dired complete Schedu	ctor, le J	trust for s	ee, k auch	key e indiv	emplo ridual	yee	, or highest compensated			3		х			
4 For any individual listed on line organization and related organization and related organization.	1a, is the sum of zations greater the	f rep	ortal \$150	ole c ,000	ompo	ensat 'Yes,'	tion " <i>cor</i>	and other compensation fror mplete Schedule J for such	n the		4	х				
5 Did any person listed on line 1stor services rendered to the or	a receive or accru	ue c	ompe	ensat	tion f	rom	any	unrelated organization or inc	dividual		5		х			
Section B. Independent Contracto		3, 0	στηρι	CiC (30/10	daic	0 10	such person			<u> </u>					
1 Complete this table for your fiv compensation from the organiz																
	(A) business address	ipen	Sauo	11 101	uic	Calci	luai		(B) ion of services		Co	(C) mpensati	ınn			
2 Total number of independent or received more than \$100,000 or								listed above) who	0							

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business revenue (A) Total revenue (B) Related or exempt (D) Revenue excluded function revenue from tax under sections 512-514 Gifts, Grants nilar Amounts 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations Contributions, Gift and Other Similar 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,924,600 1f 1g g Noncash contributions included in lines 1a-1f 1,924,600 h Total. Add lines 1a-1f ... Business Code 54,989 54,989 2a Camp Tuition Program Service Revenue f All other program service revenue 54,989 g Total. Add lines 2a-2f ... 3 Investment income (including dividends, interest, and 1,107 1,107 other similar amounts) u Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents **b** Less: rental expenses 6b c Rental inc. or (loss) 6c d Net rental income or (loss) 7a Gross amount from (i) Securities sales of assets 7a other than inventory **b** Less: cost or other Revenue 7b basis and sales exps. 7с c Gain or (loss) d Net gain or (loss) **8a** Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b **c** Net income or (loss) from gaming activities u 10a Gross sales of inventory, less returns and allowances 312,487 10a **b** Less: cost of goods sold 235,836 10b c Net income or (loss) from sales of inventory 76,651 76,651 Business Code 34,063 34,063 11a Shipping Admin Fee 22,965 22,965 9,358 9,358 Miscellaneous Income 3,744 d All other revenue 3,744 70,130 e Total. Add lines 11a–11d u 2,127,477 121,375 81,502 Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 143,379 143,379 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 233,964 144,933 42,238 46,793 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 461,995 277,197 152,458 32,340 Pension plan accruals and contributions (include 15,822 15,822 section 401(k) and 403(b) employer contributions) 122,437 47,626 66,873 7,938 Other employee benefits 9 38,948 11,685 23,368 3,895 10 Payroll taxes Fees for services (nonemployees): Management Legal b 16,403 16,403 Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 6,641 95,260 88,619 (A) amount, list line 11g expenses on Schedule O.) 100,916 80,733 20,183 Advertising and promotion 12 59,268 10,459 69,727 Office expenses 375 Information technology 2,885 1,731 779 14 Royalties 15 55,258 49,732 5,526 16 Occupancy 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 791 791 20 Payments to affiliates 21 114,026 Depreciation, depletion, and amortization 114,026 22 34,186 27,348 6,838 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Tour Expense 81,947 81,947 Repairs 59,317 59,317 30,240 30,240 Bank & credit card fees 27,991 27,991 Supplies e All other expenses 110,660 73,925 26,348 10,387 1,816,152 1,347,202 347,039 121,911 Total functional expenses. Add lines 1 through 24e . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 490,757 959,974 1 Cash—non-interest-bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 2,295 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 52,692 52,692 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,706,758 b Less: accumulated depreciation 10b 2,223,879 2,461,074 2,482,879 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 15 15 Other assets. See Part IV, line 11 3,006,818 3,495,545 16 Total assets. Add lines 1 through 15 (must equal line 33)..... 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 164,500 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 20,967 25 33,869 of Schedule D 20,967 198,369 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here u Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 2,985,851 3,297,176 27 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here u and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 Total net assets or fund balances 2,985,851 3,297,176 32 32 3,006,818 3,495,545 Total liabilities and net assets/fund balances 33

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,1	27,4	477		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,8	16,3	152		
3	Revenue less expenses. Subtract line 2 from line 1	3	311,32				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,9	85,8	851		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	3,297,17				
Pa	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or						
	reviewed on a separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on						
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Single Audit Act and OMB Circular A-133?		3a				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				