



**Bergen's
PROMISE**
Healthy Families, Safe at Home



2025

Bergen's Promise Annual Report



WHERE PROMISE BECOMES POSSIBILITY

WWW.BERGENSPROMISE.ORG



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Executive Reflection



In 2025, Bergen's Promise experienced extraordinary growth in both the families we served and the workforce we deployed.

This progress comes at a critical time, as families locally and nationally face escalating challenges from anxiety, depression, and economic pressures.



DEAN PASTRAS

ACSW, LCSW
CEO, Bergen's Promise

Our success this year was driven by two major milestones:

- *NJBIZ “Best Places to Work in NJ”*: This honor is based entirely on internal staff feedback and stands as a humbling testament to our team’s passion and dedication.
- *2nd Annual Legislative Breakfast*: This event drew over 350 stakeholders. The defining moment was hearing a family courageously share how our services transformed their lives, offering legislators and community leaders undeniable evidence of our impact.

As we navigate complex funding and Medicaid landscapes, our collective unity is vital. Through our unique Wraparound model—which delivers flexible, community-based support through collaborative Child and Family Teams—we continue to demonstrate to our funders that this work is an absolute necessity.

While the American Dream feels increasingly out of reach for many, we remain committed to helping our community face adversity and build brighter futures. Thank you to our outstanding partners and legislators for your unwavering support over the past 23 years of Bergen's Promise.

Executive Reflection

On behalf of the Board of Trustees, we reflect with pride and gratitude on a year marked by meaningful impact, growth, and connection. At the heart of everything is a shared commitment to the youth and families served, whose resilience continues to inspire our work each day.



JEFFREY KAHN

M.Ed.
President, Board of Trustees

Whether through strengthened relationships, expanded outreach, or simply meeting families where they are, the organization continues to create a system of care that feels both responsive and deeply human.

Looking ahead, the Board is confident in the strong foundation that has been built. The clear sense of purpose guiding our work will ensure that we stay grounded while fulfilling our mission and values. The Board extends its sincere appreciation to everyone who contributes to this effort—staff, partners, and supporters alike—and remains committed to ensuring that every family has access to the support, understanding, and opportunities they deserve.

Agency Awards



NJBIZ'S BEST PLACES TO WORK

This significant honor reflects the value we have for our staff. This recognition of our workplace satisfaction is also reflected in the work that we do in support of youth and families.



BEST PLACES TO WORK FOR WOMEN BY THE BEST COMPANIES GROUP

A distinction that underscores the organization's commitment to fostering an inclusive, supportive, and empowering workplace culture. Bergen's Promise continues to create an environment where women feel valued, respected, and equipped to thrive.



GOLD BELL SEAL FOR WORKPLACE MENTAL HEALTH

As a Bell Seal recipient, Bergen's Promise joins a select community of organizations committed to transforming the workplace into more supportive and psychologically safer spaces where one can thrive. Our work in the following areas determines our Gold certification:

- Expansive talent engagement and development opportunities.
- Competitive and mental health-friendly benefits package.
- Strong emphasis and commitment to work-life balance.
- Cultivation of a supportive connection and community culture.
- Commitment to diverse, equitable, and inclusive workforce.



BEST NONPROFIT WORKPLACES BY BEST COMPANIES GROUP

Best Companies Group has recognized top workplaces for over 20 years. Their certifications are based on direct employee feedback and rigorous data analysis, giving them trusted judgment of workplace excellence.



CARF RE-ACCREDITATION

Since 2017, we have been CARF Accredited. In December 2025, we were once again evaluated and issued a 3 YEAR CARF ACCREDITATION extension through January 2029. Our stellar CARF results warranted no recommendations. The accreditation is intended to support a continuation of the quality improvement of our organization's services.

Legislative Advocacy



2ND ANNUAL LEGISLATIVE BREAKFAST

In May, Bergen's Promise hosted the 2025 Annual Legislative Breakfast at Biaggio's Restaurant in Paramus. We had 350 attendees representing a variety of partnerships and collaborations for helping youth and families across Bergen County.

Our Keynote Speaker, Mary Coogan (CEO/President of Advocates for Children of New Jersey) also delivered a very informative speech on the state of Medicaid and the impact it has on mental health services such as those provided by Bergen's Promise. A highlight of the morning was a moving segment from a family positively impacted by our services. Their heartfelt story was a powerful reminder of the real-life impact of mental health services and the value of the Wraparound Approach.



Many people representing the leadership of Bergen County included:

- Assemblywoman Shama Haider
- Assemblywoman Lisa Swain
- Assemblyman Dr. John Azzariti
- Assemblywoman Ellen Park
- Deputy Chief of Staff to US Congresswoman Nellie Pou, Carol Caudrado
- Congressional Aide to Andy Kim, Jason Richard Ingle
- Deputy Chief of Staff to Bergen County Executive James Tedesco, Jared Lautz
- Commissioner Chairwoman Mary Amoroso
- Commissioner Germaine Ortiz
- Commissioner Tracy Silna Zur
- Commissioner Rafael Marte

HILL DAY

Community Resource Director, Kathy Werheim, and Chief Operating Officer, Shelisa Foster, experienced the National Council for Mental Wellbeing "Hill Day" for the first time and learned so much about the true meaning of advocacy.

"I'm grateful for my colleagues who have the stamina and passion to ensure voices are heard and funding is sustained. I was proud to stand beside you on Capitol Hill and look forward to future collaborations to keep this effort going," said Shelisa.



BERGEN COUNTY COMMISSIONER'S PODCAST

In July, Commissioner Amoroso hosted her podcast at our Bergen's Promise office. Participating in the podcast was Bergen's Promise CEO, Dean Pastras, and Community Outreach Specialist/Training Facilitator, Nuha Kased-Hamoudeh, to discuss how mental health training is equipping community members to better support youth in crisis.

Visible Partnerships

Family Systems Trauma (FST)

STAFF WRAPAROUND ENHANCEMENT

This initiative was established to enhance the engagement phase of the Wraparound Model of Care. The goal is to improve Child & Family Team engagement by prioritizing the entire family's involvement in the Wraparound process. This approach delivers significant and sustainable outcomes in a shorter time.

Our Wraparound Supervisor completed the “FST Train The Coach” certification and now Bergen’s Promise has the ability to certify clinicians in the FST model. In 2025, we had 2 rounds of certification for our staff as well as community partners from EmpowerU and EDNI (giving us a total of 6 FST clinicians who can offer this strategy to youth and families).

9
CERTIFIED WRAPAROUND COACHES
(2 PROMOTED IN 2025)



OPEN HOUSE & LAUNCH OF OUR “WRAPAROUND ROOM”



125+ WELCOMED GUESTS



In July, Bergen’s Promise hosted an Open House celebrating our growth. We highlighted the many partnerships that we have established over the years and welcomed many guests to continue those great conversations. In addition, we showcased our many expanded workspaces that help us continue to support the needs of our youth and families.

One specific expansion was the ribbon cutting ceremony for our Wraparound Room. This ceremony included our CEO and COO along with Dr. Scott Sells (Founder of Family Trauma Institute and Family Systems Trauma (FST) Developer), the 1st BP family to utilize FST, Bergen County Commissioner Mary Amoroso, Bergen County Sheriff Anthony Cureton, and Jason Ingle (representative from Sen. Andy Kim’s office). We were also presented with a Certificate of Commendation by Commr. Amoroso on behalf of the BC Board of County Commissioners. Sheriff Cureton presented us with a Certificate of Commendation as well. This room and adjoining observation room showcased the FST model and how we are working with families to help enhance the Wraparound Approach with our families.

Visible Partnerships

Intellectual & Developmental Disabilities

Intensive Mobile Treatment Services:



We continued our 3rd year of the pilot program funded through CSOC in collaboration with Rutgers. Bergen County was provided 10 slots for IDD youth/families to receive intensive in-community treatment services through Community Options, Inc. The goal of the initiative is to reduce out of home treatment for high-risk youth.

Basic Needs/Food Insecurity



54

Thanksgiving care packages to BP Families courtesy of Meadowlands Chamber of Commerce Basket Brigade. Our team helped assemble baskets.



420

Food items were collected by staff and donated to Center For Food Action (A resource for families)

Bergen's Promise is represented at the Bergen Housing Advocacy & Homeless Prevention (HAHP)

Youth Justice System (YJS)

YJS Team Representation:

- Multidisciplinary Team Meetings (MDT)
- Youth Services Commission, Juvenile Officers' Association
 - (Hosted 3 meetings in 2025)
- The Bergen County Special Victims' Unit MDT meetings

Court Liaison:

The Youth Justice Team expanded with the creation of a Court Liaison position. Cole Campbell (previously Care Manager) was promoted to this new role.



Early Childhood



Early Childhood Provider Coalition

In August, we launched the Early Childhood Provider Coalition. This group brings together providers and community organizations that serve this age range in Bergen County. Members meet monthly to share resources, identify service gaps, strengthen referrals, collaborate on initiatives, and build a comprehensive resource hub on BergenResourceNet.org

Visible Partnerships

On-going monthly Bergen County Systems Partner Collaboration meetings, to discuss challenging situations with individual youth, discuss referral trends and resource gaps, and to better partner to serve our county's youth and families.

Education Collaboration

Developing Resiliency with Engaging Approaches to Maximize Success (DREAMS):

DREAMS is a collaborative initiative between DOE and the Children's System of Care with school district personnel to develop programs and implement Nurtured Heart in schools. This grant taskforce continued working with 3 more school districts (**Bergen County Special School District, Bergen Arts and Science and North Arlington**), making it a total of 10 school districts in Bergen County since DREAMS inception in 2021. All schools include...**Dumont, Hackensack, Palisades Park, Pascack Valley, Saddle Brook, South Hackensack, and Woodcliff Lake**



Education Collaboration Specialist:

The Education Team grew with the creation of an Education Collaboration Specialist. This role has helped to expand our presence in the school regions.

Zero Suicide Initiative

Prevention & Training

ASIST (Applied Suicide Intervention Skills Training)

All Bergen's Promise Care Manager Supervisors & Directors of Care Management are ASIST trained. BP has one ASIST trainer available.

SafeTALK:

All Bergen's Promise Staff are SafeTALK trained. BP also has 8 SafeTALK trainers available.

Screening Tool:

Care Managers utilize the Zero Suicide Screening Tool at all Child & Family Team Meetings



Out of the Darkness Walk:

Organized by the American Foundation for Suicide Prevention (AFSP). The walk brings together community members, organizations, and advocates to raise awareness about suicide prevention and honor the lives touched by suicide. At Bergen's Promise, we promote awareness, reduce stigma, and support a community of care through our Zero Suicide initiative and ongoing mental health efforts.

Family Engagement

BACK TO SCHOOL FAMILY WELLNESS NIGHT

Our second annual Back-to-School Family Wellness Night was an incredible success—thanks to the generosity of our community and the dedication of our Bergen's Promise team! On event night, the impact was clear:

- Nearly 400 attendees joined us to celebrate the start of the school year.
- Over 60 youth received free dental screenings
- Families connected with amazing community partners who offered interactive activities and resources.
- We raffled prizes, generously donated by local businesses, bringing even more excitement to the evening.
- Most importantly, families experienced two hours of fun, connection, and community building.



ANNUAL FAMILY HOLIDAY PARTY



Bringing our families together to share in the joy of the holidays is always heartwarming, and our team was grateful to help create a joyful experience for the youth we serve. With a record turnout this year, 100 youth and their families enjoyed a variety of activities, including:

- A magic show by PeeWee the Magician
- Music and entertainment donated by DJ Eddie Dee
- Food and cookie decorating made possible through donations
- A winter coat giveaway
- Arts & crafts
- Face painting
- A special visit from Santa, who handed out gifts

FAMILY GARDEN GATHERING

In the spring, we welcomed our youth and families to participate in our "Family Garden Gathering". Our youth were able to decorate their own gardening pots, plant seeds, learn about gardening, enjoy some healthy snacks, and connect with the Bergen's Promise community. We value these opportunities to bring families together. We had about 50 people participate in this event!



MOVIE NIGHT

Bergen's Promise hosted a movie night for our families. Youth enjoyed movie snacks, fun activities, and cozy movie screenings of *Inside Out 2* and *Encanto*, while parents participated in an engaging and uplifting session with our Nurtured Heart Approach trainers. It was a joyful, relaxed evening full of connection and community.



Donor Partnerships

Thanks to the incredible generosity of our donors and community partners...



500+

**YOUTH RECEIVED GIFTS FROM
THE HOLIDAY TOY DRIVE
DURING THE WINTER**

400+

**YOUTH RECEIVED
BACKPACK & SCHOOL
SUPPLIES TO START THE
SCHOOL YEAR**



\$5,000

**WENT TOWARDS YOUTH WITH
SPECIAL NEEDS AND COMPLEX
MEDICAL CONDITIONS THANKS
TO DUNKIN OF RIVER EDGE**



422

**TICKETS PROVIDED TO
FAMILIES BY BERGENPAC
ARTS ACCESS**



180

**COATS WERE DISTRIBUTED
FOR THE WINTER FROM EAST
RUTHERFORD MEMORIAL
LIBRARY & HILLSIDE SCHOOL
(CLOSTER)**



Thank You to Our Community Donors

- 5th Avenue Beauty Salon
- 62 Leon Food Corp
- AspireNJ
- ASun Star
- B-Line Counseling
- Banana Republic (Edgewater, Hackensack, & Manhattan)
- Bergen Bar Association
- Bergen County Academies
- Bergen County Technical Schools
- BergenPAC
- Big Blue Swim School
- BJs (Paramus)
- Bounce Safari
- Bookends
- Bridge of Books
- Brightside Family Services
- Center for Food Action
- Center for Modern Dance Education
- Church of Jesus
- Closter Elementary School Student Council
- Coach (Short Hills)
- Dunkin (River Edge)
- East Rutherford Library
- EDNI Counseling Services
- Empower U
- Flavor Labs
- Flourish Chiropractic & Wellness
- Flow Forward NJ
- Jersey Cares
- Jersey Family Counseling
- GenPsych
- Gentle Touch International
- Gourmet Gift Baskets
- Humdingers
- Liberty Science Center
- Marblejam Kids
- Market Basket
- Monster Mini Golf
- Mosaic Christian Fellowship
- Moxie
- Nu Theta Chi (Kean)
- Olive Garden (Wayne)
- Palisades Park National Honor Society
- Pigtails and Crew Cuts Teaneck
- Paradigm Therapeutic Day School
- PSE&G Foundation
- River Edge Schools
- SAX Wealth Advisors
- Staples
- SG Companies
- St. Leo's Church
- Teaneck/Bergenfield Cinemas
- The Retirement Planning Group
- West Side Worship Center
- Virtex
- Wawa Foundation

**TOTAL
DONATION
VALUE
\$50K+**

Donors to Bergen's Promise create real, meaningful moments of relief and hope for families in need. Their generosity helps provide school supplies, holiday gifts, essential items, and critical support when service gaps arise—ensuring children and families feel supported, prepared, and cared for when it matters most.



Grant Recipient

PSE&G FOUNDATION TO ADDRESS FOOD INSECURITY

Bergen's Promise was awarded \$1,500 from the PSE&G Foundation's Neighborhood Partners Program to support families facing food insecurity during the 2025 holiday season. The funding provided grocery gift cards to select families with complex physical and mental health needs.



PSEG
Foundation

Families also received a bilingual handout with tips for balanced nutrition, healthy eating on a budget, and resources to support healthier choices. This initiative reflected Bergen's Promise's ongoing commitment to improving family well-being and addressing social determinants of health in our community.

\$1.7K GRANT FROM SCREENNJ

For a straight 3rd year, Bergen's Promise received a health education grant from ScreenNJ to support Health Promotion outreach activities at tabling events. Education activities included a focus on healthy lifestyle behaviors to reduce risk for cancer, and a call to action to seek screening as needed.



Community Resource Development Funding

'25-'26 AWARDEE - FAMILY TOUCH FAMILY EDUCATION & COUNSELING CENTER

Family Touch will utilize \$67,697 grant funds to expand three core programs to address the rising mental health and developmental needs of Bergen County youth, particularly within low-income and Korean American communities.



- **Youth Counseling Program:** Expands subsidized, evidence-based mental health counseling to an additional 30 children and youth annually, focusing on low-income and Korean American families dealing with anxiety, bullying, and behavioral challenges.
- **Youth Development Program:** Focuses on preventive care and social-emotional skills through the Youth Leadership Camp (teaching the 7 Habits of Highly Effective Teens) and the Big Brother Big Sister Mentoring Program.
- **Family Strengthening Program:** Utilizes the 4Rs & 2Ss Multiple Family Group Program and tailored parenting workshops to improve family communication, reduce conflict, and build resilient home environments.

Staff Wellness

Cultural Events

"Feed Your Soul" is a beloved tradition where staff come together to share food that represent their unique cultures. A "Chips & Salsa" event was also held for Hispanic Heritage month. This was filled with food and Latin dance to explore the rich diversity of the Hispanic community.



These celebrations highlight the agency's commitment to diversity, inclusion, and mutual respect. As always, the event brought full hearts, full stomachs, and a deeper understanding of one another. Bergen's Promise is proud to foster a workplace where cultural diversity is not only respected but celebrated.

Reset Room

The Bergen's Promise Reset Room was created with employee well-being in mind. Designed to engage all the senses, the space offers a variety of activities that encourage relaxation, grounding, and renewal. Employees are invited to try something different each week and discover what reset works best for them. They can utilize it as an individual, small group or team.



Staff Wellness Committee

At Bergen's Promise, we believe caring for our community starts with caring for our team. Supporting staff well-being is not optional—it's a core value.

Throughout the year, the Staff Wellness Workgroup has created intentional opportunities for employees to pause, reset, and reconnect. These initiatives have included Wellness Walks, Coloring for Wellness, and a Vision Board-Making Session. Each activity is designed to support mindfulness, creativity, and balance. Together, these activities encourage staff to step away from daily demands, recalibrate, and explore what wellness looks like for them, reinforcing a workplace culture that prioritizes care, connection, and sustainability.



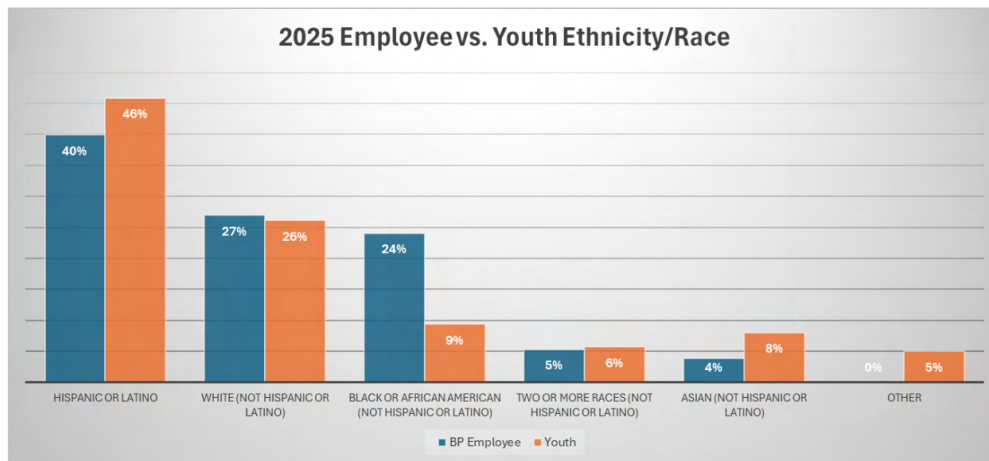
Staff Wellness

HEALTH & SAFETY

Bergen's Promise remains committed to protecting the well-being of both staff and the families we serve through proactive safety and security initiatives.

- In April 2025, four employees earned Instructor Certification in CPR/AED/First Aid through the American Red Cross. Since that time, more than 100 staff members have completed CPR/AED/First Aid training and received two-year certifications, expanding internal capacity to respond effectively in emergency situations and strengthening our culture of preparedness.
- In addition, we received a \$10,000 wellness reimbursement from Cigna to sponsor CPR Trainings/Certifications and other wellness-related expenses
- Our IT Department enhanced organizational safety by preventing more than 250,000 spam and phishing emails from reaching staff inboxes. These efforts significantly reduced cybersecurity risks and helped safeguard sensitive information and daily operations.

ORGANIZATIONAL GROWTH



- Awarded \$149,842 Department of Labor Training Grant for 2026.
- Launched Communication Workgroup for feedback from employees on all levels.

- Revamped Internship Program to provide a well-rounded experience of working at a Non-profit.
- Hosted 1st Holiday Brunch for Staff at the Venetian (Garfield).
- Introduced Health Advocate as additional benefit resource.
- Hosted two dynamic All-Staff Meetings in 2025.

**RETENTION
RATE**
81.7%

**AVERAGE
CASELOAD**
14:1

2025 Average Tenure- 3.7 years



Community Involvement

RESOURCE FAIRS

Resource fairs bring staff and community partners together to strengthen connections. We are proud to expand access to coordinated supports that ultimately help our families thrive.



Our team connected with 30 amazing community partners and joined activities focused on health and wellness resources. At Bergen's Promise, we believe caring for our staff is key to building a culture of wellbeing and enables us to better support the youth and families we serve.



I/DD CAMP AND PROVIDER RESOURCE FAIR

This event had 20+ resources for new families and community partners! It included Summer Camps, ABA/DIR providers, sheriff's dept, and more. For older youth, we had DDD and organizations focused on support coordination and higher education.

2025 Early Childhood Provider Resource Fair



This provided childcare providers, care managers, and other professionals that work with children under 5 to learn about all the available resources to support these youth. There was plenty of opportunity for networking and learning about these resources.



OUTPATIENT & HIGHER LEVEL OF CARE RESOURCE FAIR



We were happy to welcome a variety of provider partners to share their expertise and inform our CMs about service opportunities.

Community Involvement

RESOURCE OUTREACH

Raising awareness and remaining an active, visible presence in our community is essential to ensuring that youth and families are connected to the support they need. Our dedicated “BP Ambassadors” proudly represent the agency at a variety of outreach events, including Back-to-School Nights, resource fairs, wellness fairs, and community presentations. They engage directly with families, educators, service providers, and community partners. In every setting—whether speaking with parents seeking guidance or professionals looking to collaborate—we strive to share information, build meaningful connections, and highlight the wide range of supports.



79
OUTREACH AMBASSADORS
IN 2025
148
EVENTS ATTENDED



By The Numbers

YOUTH SERVED IN 2025 BY:

Legislative District

District 37 - 802 youth

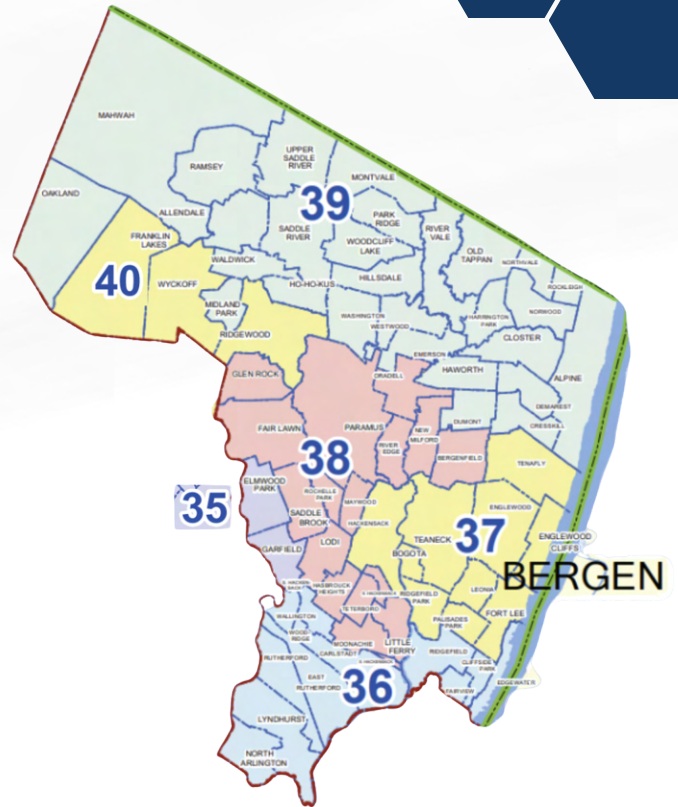
District 38 - 755 youth

District 36 - 489 youth

District 39 - 640 youth

District 35 - 320 youth

District 40 - 124 youth



Regional School District

SBJC - 1,098 youth

Region VI- 478 youth

Region V - 422 youth

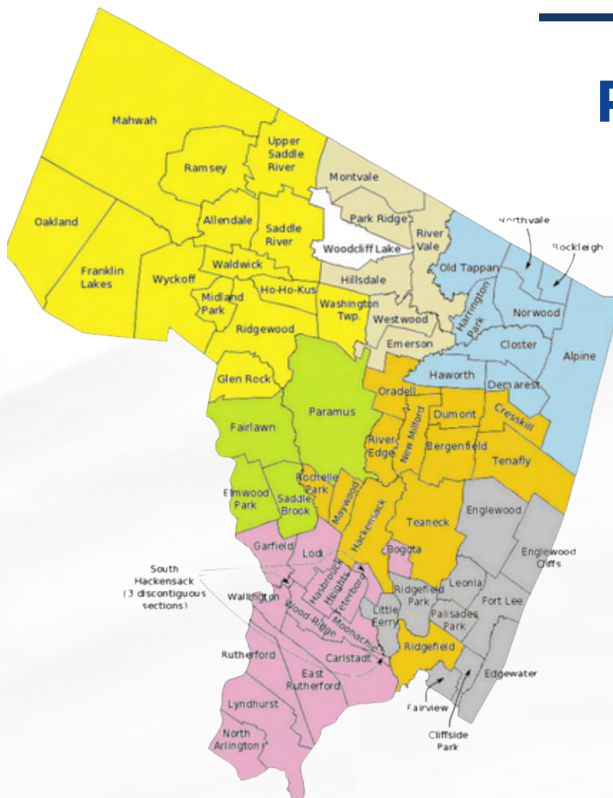
Region IV - 367 youth

Region I - 321 youth

Region II - 122 youth

Region III - 114 youth

*5% of youth are out of district due to
Out of Home or other location situations.



3,104

Total Youth Served in 2025

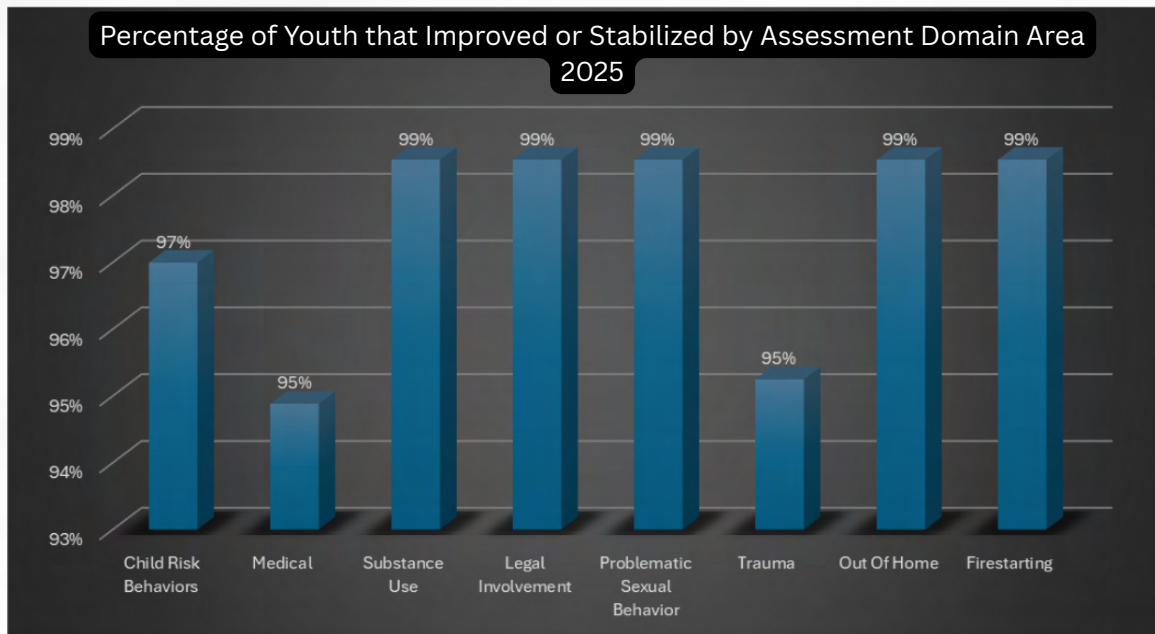


Youth Compared to 2024

12,833

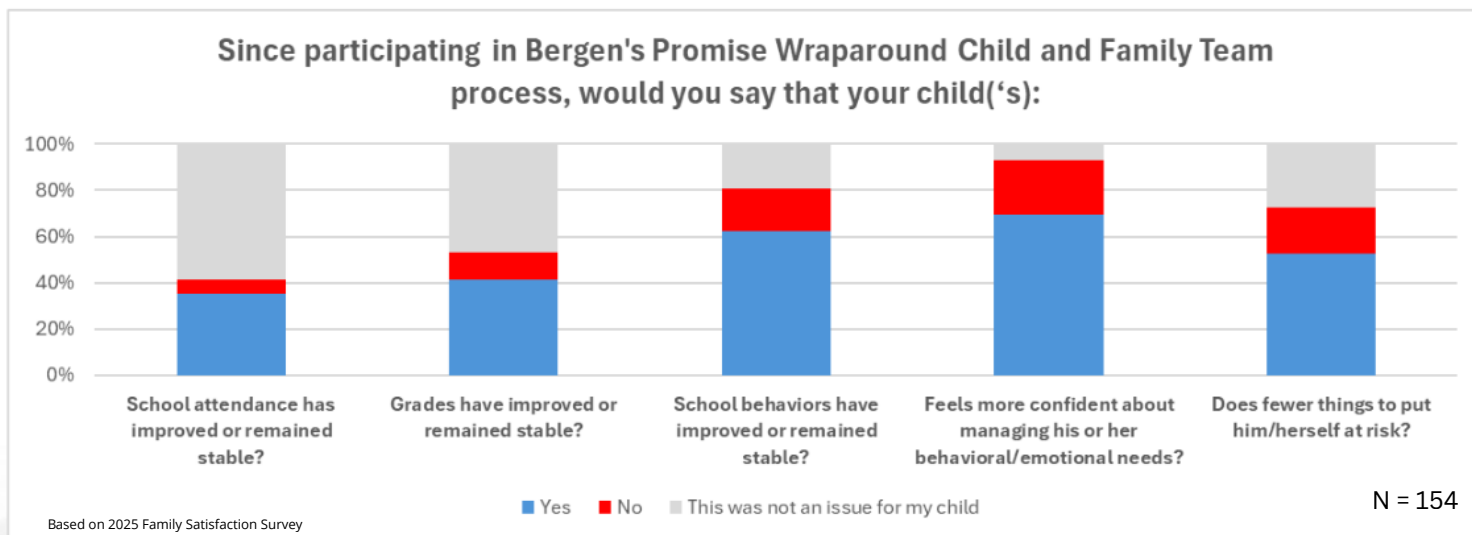
Total Youth Served All-Time

Outcomes



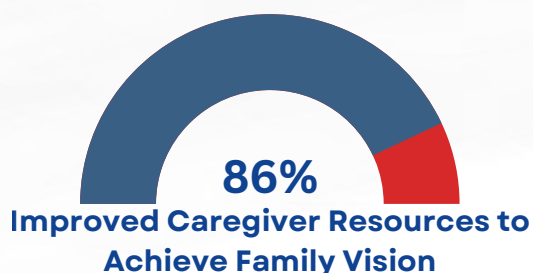
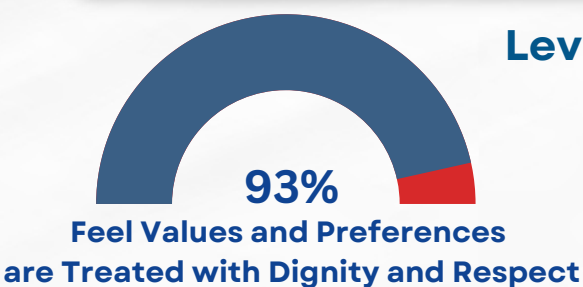
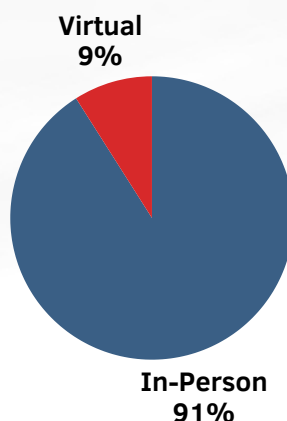
568
TOTAL YOUTH
GRADUATED FROM
SERVICES IN 2025

*Care Management Organization (CMO) SNA Outcomes Report for youth that were active with CMO between 1/1/2025 and 12/31/2025, for any length of stay. NJ Children's System of Care.



Level of Family Satisfaction

Meeting Type



*Outcomes

461

Quality Assurance Calls

170

Successful Calls

Based on 2025 Quality Assurance Calls

Youth has become more comfortable communicating with their family
30%

Family has gotten support to better understand/respond to the youth's needs
22%

Youth has better control of their emotions
18%

Youth has become more accountable
12%

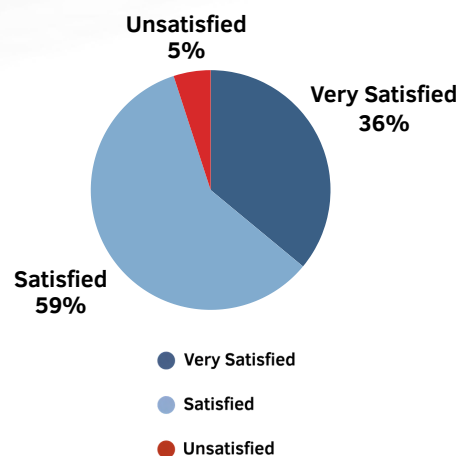
Youth has gotten the support they need in school
4%

Youth is less aggressive
7%

Youth has become more well behaved
7%

Most Positive Outcome From the BP Program According to Families

Overall Satisfaction



BHH Outcomes:

Youth showed improvements in following categories:

- 73% of youth maintained or improved BMI percentile
- 74% of youth improved eating behaviors
- 80% of youth improved asthma management
- 67% of youth increased health-related quality of life



In Their Own Words:

- “
- We always have open lines of communication so everyone is in the know, which provides continuity with services/messaging for my son as well as in our parent sessions.
 - I feel a sense of psychological safety knowing that I have someone to contact immediately and that professional organizations and teams are involved if any issues arise with my child.
 - Bergen's Promises has given me amazing support during a stressful time in my life. I'm so grateful for these three wonderful ladies guiding our family.
 - My daughter is getting much better at recognizing her emotions and trying to manage them.
 - I feel more relieved that there is [a] great care manager, our Care Manager was there to listen to me and give me appropriate advice to support my child. I was not able to come this far without her and other members in his team. We feel we are not alone to combat his suffering. I really appreciate all the service we received.
 - My daughter is more confident and able to better identify and manage her emotions. As parents we are better able to support and coach her.
- ”

Testimonials from families in our 2025 Family Satisfaction Survey:

Program Impact



Stephanie

Since March 2025, Stephanie and her family have been actively engaged with Bergen's Promise. At referral, she faced challenges with cannabis dependence and bipolar disorder. This affected her family relationships and academic performance. After experiencing bullying at school and spending time in foster care, she was reunited with her father in 2024. With support from Bergen's Promise, a comprehensive care plan connected her to an Intensive In-Community therapist, a partial hospitalization program, and Turnbridge Residential Facility, where she successfully completed treatment.

Today, Stephanie demonstrates significant progress. She attends a therapeutic school regularly, practices positive coping strategies, maintains sobriety, and shows improved mood and confidence. Her family remains engaged in her care, working collaboratively to strengthen relationships and support her ongoing growth. Stephanie's journey highlights the impact of coordinated wraparound care, resilience, and family-centered support on achieving lasting well-being.

Damien

Damien, a 10-year-old with ADHD and ODD, has faced long-term homelessness with his family, showing remarkable resilience throughout. With support from an Intensive In-Community (IIC) provider and Behavioral Assistant (BA), Damien has worked on emotional and trauma-related communication skills. Through the wraparound model and coordination with the Division of Child Protection and Permanency, the family received temporary housing and support.

Damien also transitioned to a new school. With an IEP and a bullying-free environment, he is now thriving academically. His mother and her partner are employed and saving toward stable housing. The family has since moved into longer-term housing, demonstrating the impact of comprehensive support and teamwork.

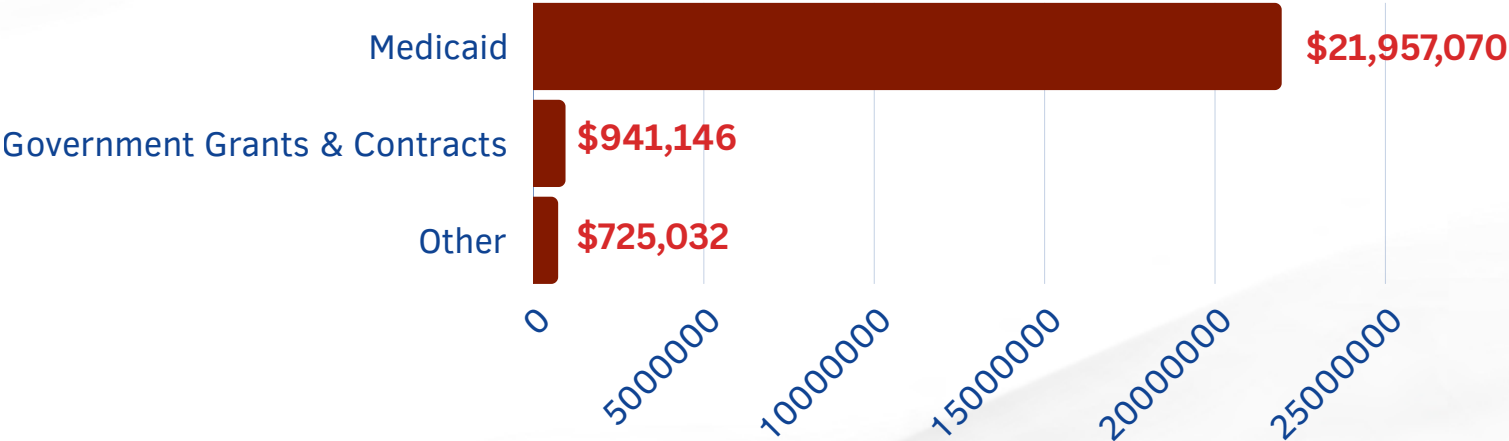




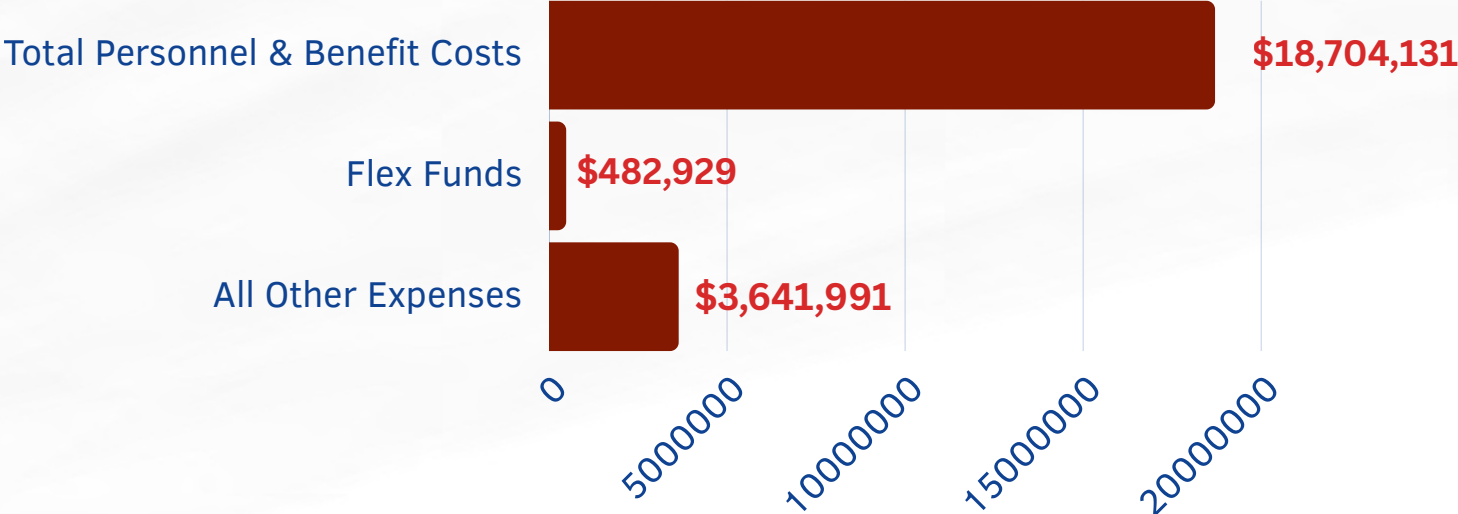
2025 Fiscal Year Financial Report

(July 1, 2024 through June 30, 2025)

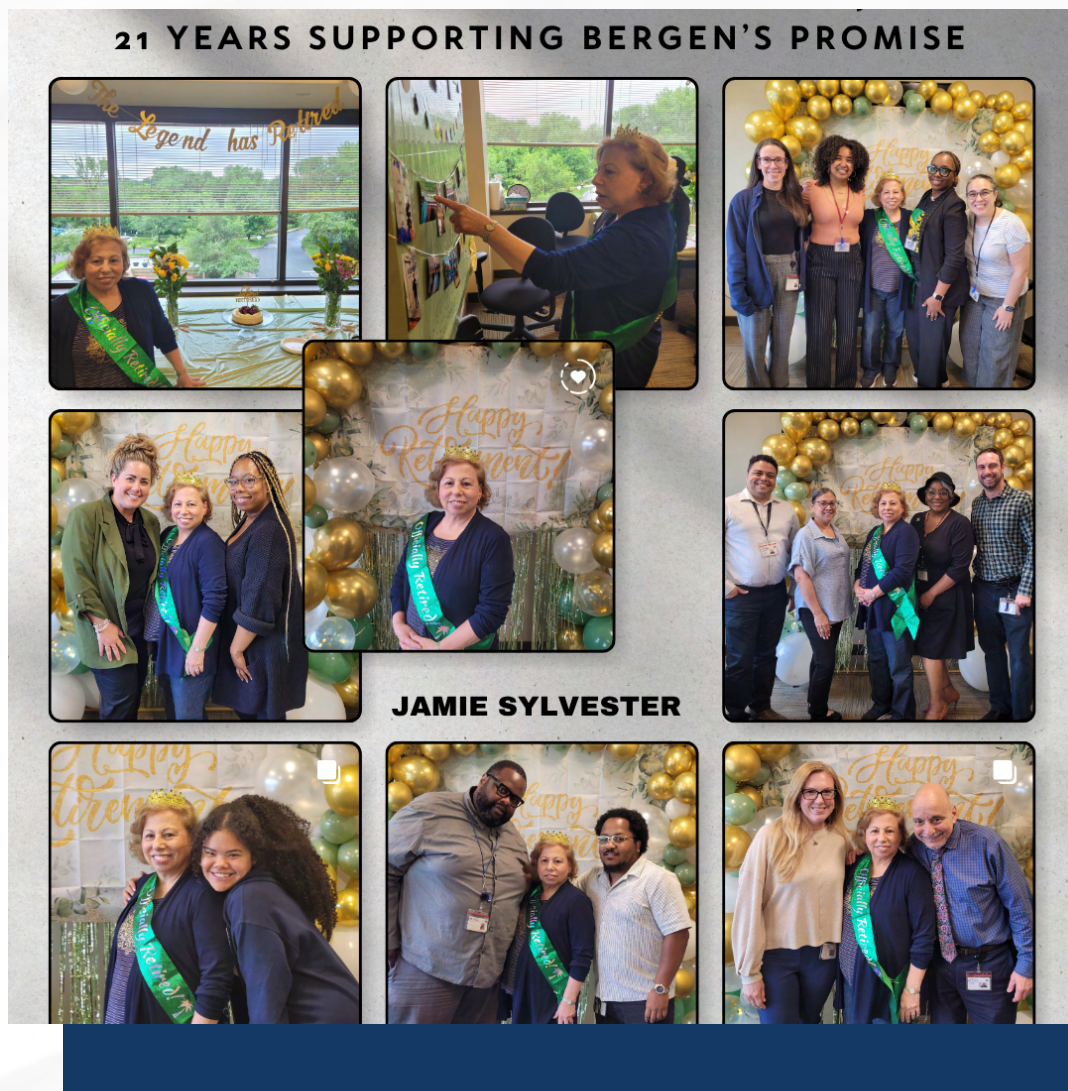
Revenue



Expenses



A Special Retirement



Jamie Sylvester

Bergen's Promise celebrated the retirement of an absolute staple of the organization. Jamie Sylvester, our long-time receptionist, retired after working with the agency for 21+ years. Jamie has long been one of the first voices you'd hear when starting with Bergen's Promise. She always ensured phones were answered, guests were properly assisted, and staff had what they need to properly do their job.

As one of the longest tenured employees, she has continuously demonstrated her dedication to our staff and the families that we serve. With a quick wit and an infectious laugh, Jamie is one of a kind. We wish her the best of luck in this next chapter and hope retirement treats her well!



Bergen's PROMISE

Healthy Families, Safe at Home

Get Involved

DONATE

Support youth with a **one-time or monthly monetary donation** used for our annual initiatives, individual family needs, or funding sources to facilitate new program development in areas of need for families served in Bergen County:

- **Website** - <https://www.bergenspromise.org/donations>
- **Mail check payable to Bergen's Promise**
Attn: Community Resources
3 University Plaza Dr. Suite 300
Hackensack NJ 07601
- **Email** - CommunityResources@BergensPromise.org



SHARE YOUR STORY

We always welcome stories from our families, staff, and community partners. Have one to share? Your experience can inspire and support future families at Bergen's Promise. Contact us or scan the QR code to complete our Program Impact Form.



Connect with Us on Social Media



LinkedIn:

<https://www.linkedin.com/company/5264308>



Instagram:

<https://www.instagram.com/bergenspromise/>



BergenResourceNet Facebook:

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