

Marmon Holdings, Inc.

A Berkshire Hathaway Company

March 26, 2020

Re: Marmon Aerospace & Defense Group COVID-19 Update

To our Valued Suppliers,

Like all of you, we are closely monitoring the rapidly changing developments related to the COVID-19 outbreak.

The safety of our people (employees, customers, suppliers, and communities) is of the utmost importance and we are working diligently to prevent the virus from being transmitted in the workplace. Under trying circumstances, we are following the most current guidance from health care professionals, public health agencies, and other government officials to help keep our employees safe and our business functioning to the extent necessary.

As you are aware, governors in many states recently issued an order that all workers in non-essential businesses in stay home until further notice. Because our business falls into the category of one that provides products or services to essential businesses and/or critical infrastructure sectors, we will continue to operate with only the staff required to support these essential customers.

Similarly, our suppliers, logistics operators, co-packers, and other business partners qualify as "essential businesses" because we require your company's products and services to continue our own essential operations. Therefore, your employees may permissibly leave their homes in connection with their work with and on behalf of one of Marmon Aerospace & Defense Group companies. For the duration of this time, we ask our key suppliers, which supply essential products or services to our business, to continue operating to the extent necessary to continue to supply and/or service our business.

In the meantime, we ask that you continue to take precautions to stay well and avoid the spread of disease. Please promptly inform us of any events impacting your business. If you have any questions, please don't hesitate to contact me.

Thank you for your commitment during this challenging time.

Sincerely,

Heidi MacMillan Cindy Driscoll Gwen Merrit

Supply Chain Manager Supply Chain Manager Supply Chain Manager

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